



**KETTERING BOARD OF EDUCATION
REGULAR MEETING
JANUARY 24, 2023**

The Board of Education of the Kettering City School District met in Regular Session at Kettering Fairmont High School Recital Hall, 3301 Shroyer Road, Kettering, OH 45429 on January 24, 2023, at 6:00 p.m.

The meeting was called to order by the Board President, Toby Henderson at 6:01 p.m.

Roll Call: Present, Four. Mr. Jim Ambrose, Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. Mark Martin.
Absent, None.

In Attendance:

Ms. Mindy McCarty-Stewart, Superintendent, Mr. Ken Miller, Assistant Superintendent for Human Capital, Mr. Dan Von Handorf, Assistant Superintendent for Teaching & Learning, Mr. Jeff Johnson, Director of Business Services, Kari Basson, Community Relations & Auxiliary Services Coordinator, and Mr. Cary Furniss, Treasurer. Ms. Chrissie Richards was also in attendance.

Motion 16-23 Adoption of Agenda

It was moved by Mrs. Kane, seconded by Mr. Ambrose to approve the agenda of the January 24, 2023, regular meeting as presented.

Roll Call: Ayes, Four. Mr. Jim Ambrose, Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. Mark Martin.
Nays, None.
The president declared the motion carried.

Mr. Henderson led the meeting with the Pledge of Allegiance.

Motion 17-23 Approve Minutes

It was moved by Mrs. Kane, seconded by Mr. Martin to approve the minutes of the January 10, 2023, Organizational Meeting, January 10, 2023, Regular Meeting and the January 17, 2023, special meeting.

Roll Call: Ayes, Four. Mr. Jim Ambrose, Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. Mark Martin.
Nays, None.
The president declared the motion carried.

Motion 18-23 Appoint Board Member

It was moved by Mrs. Kane, seconded by Mr. Ambrose to appoint Ms. Chrissie Richards to the unexpired term of Lori Parks on the Kettering Board of Education until December 31, 2023.

Roll Call: Ayes, Four. Mr. Jim Ambrose, Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. Mark Martin.
Nays, None.
The president declared the motion carried.



Mr. Furniss administered the Oath of Office to Ms. Richards

“Do you solemnly swear (of affirm) that you will support the Constitution of the United States and the Constitution of of the State of Ohio; and that you will faithfully and impartially discharge your duties as a Member of the Kettering City School District Board of Education, Montgomery County, Ohio, to the best of your ability, and in accordance with the laws now in effect and hereafter to be enacted, during your continuance in said office, and until your successor is elected and qualified.”

I will, Chrissie Richards

Ms. Richards assumed her position with the Board of Education.

Recognition and Reports

January is School Board Recognition Month and in honor of the Kettering Board of Education, Mrs. Mickie Ambrose, Orchard Park Principal introduced the Orchard Park Chorus who performed in recognition of the Kettering Board of Education contributions to the District.

Jody Henderson and Dan Von Handorf recognized the students for exhibiting Portrait of a Graduate featured trait Critical Thinker for January.

Logan Allen, Beavertown Elementary
LuLu Rillo, Greenmont Elementary
Kaylen Combs, Indian Riffle
Leo McCarthy, JF Kennedy Elementary
Ava Wolff, Oakview Elementary
Gavin Weaver, Orchard Park Elementary
Omar Bargaoui, JE Prass Elementary
Hadley Ruhumbika, Southdale Elementary
Levi Leach, Van Buren Middle School
Owen Russell, Fairmont High School

Board Committee Reports

Mr. Ambrose recognized George Bayless and his contributions to the Kettering Board of Education. The Board observed a moment of silence to recognize his passing.

Hearing of the Public regarding Agenda Items

None.

Items for Upcoming Meetings

Mr. Henderson announced upcoming meetings on February 7, 2023, at 6:00 p.m. at the Board Office, February 21, 2023, at 6:00 p.m. at the Recital Hall, Fairmont High School and March 7, 2023, at the Board Office with the Records Commission meeting at 5:30 p.m. and the Board meeting at 6:00 p.m.



Decisions of the Board

Motion 19-23 Approve Human Capital Agenda Items

It was moved by Mrs. Kane, seconded by Mr. Ambrose to approve the Human Capital Agenda as presented.

Discussion: Ms. McCarty-Stewart recommended the Human Capital agenda for approval.

XI. Human Capital Agenda

A. Certificated Employees

1. Recommendation to accept the following Resignation from Employment to Retirement:
 - a) Carie Jean Jorgenson, Elementary Student Services Support Facilitator, Kettering City Schools, effective end of the 2022-23 school year (22 years in Kettering)
2. Recommendation to approve the following Unpaid Leave of Absence:
 - a) Jacob David Hostetler, Intervention Specialist, Kettering Fairmont High School, due to personal reasons, December 15, 2022 (1/2 day)
3. Recommendation to approve payment to the enclosed list of Cooperating Teachers according to the compensation received by Kettering City Schools from University of Dayton. (Enclosure)
4. Recommendation to approve the 2022-23 After-School Enrichment Program Site Coordinator and Club Advisors, Fall Session, Orchard Park Elementary School. (Enclosure)
5. Recommendation to approve the following Name Adjustment of 2022-23 School Year Supplemental Assignment:
 - a) Brandon Phillips, 50% Pep Band Director, Kettering Fairmont High School, to 100% Pep Band Director, to Matthew Phillips, 50% Pep Band Director, Kettering Fairmont High School to 100% Pep Band Director
6. Recommendation to approve the following 2022-23 School Year Flexible Supplemental Contract:
 - a) Caleb Berlon, Running Club Advisor (Tier II), Greenmont Elementary School

+ Contract will be issued upon verification and receipt of CPR/AED, Concussion, Sudden Cardiac Arrest and Fundamentals of Coaching Certificates, appropriate reports from Ohio BCI and FBI background checks as well as a current Pupil Activity Permit.

* Has a teaching certificate but no base contract.

** Does not have a teaching certificate. In accordance with the provisions of Section 3313.53 ORC, the Board has offered via a posting this position to certificated employees of the district and has thereafter advertised said position as available to other qualified, certificated persons not employed by the district. With no such qualified persons having applied and/or accepted said position, this non certificated person is employed for this position for the 2022-23 school year at the designated rate per year.



7. Recommendation to approve the following 2022-23 Substitute Teachers:
 - a) Mary Jo Fitzpatrick, effective August 15, 2022
 - b) David Forbes Seely Jr.
8. Recommendation to approve the following 2022-23 Substitute Nurse:
 - a) Dustin Forest Abner
9. Recommendation to place the following Substitute Teacher on the current teacher salary schedule, having substituted 30 working days in the same assignment, in accordance with the Ohio Department of Education, and continuing until assignment ends:
 - a) Marcia Lynn Boisvert for Susan Hathaway Torok, Oakview Elementary School, effective January 18, 2023
10. Recommendation to approve the following resignations from Substitute Teachers for the 2022-23 School Year:
 - a) Lanae Wynne Scott, effective January 2, 2023
 - b) Jennifer Marie Wilson, effective January 11, 2023
 - c) Brandon Lee Arehart, effective December 22, 2022

B. Classified Employees

1. Recommendation to accept the following Resignation from Employment to Retirement:
 - a) Loretta R. Lloyd, Bus Driver, Transportation Department, effective end of day June 30, 2023 (35 years in Kettering)
2. Recommendation to accept the following Resignations from Employment:
 - a) Dominic V. Pollard, Special Education Paraprofessional, Orchard Park Elementary School, effective end of day January 13, 2023
 - b) Stephanie E. Saini, Classroom Aide (Intervention, Title I), Southdale Elementary School, effective end of day January 27, 2023
3. Recommendation to approve the Adjustment of the following Unpaid Leave of Absence:
 - a) Rebecca Deanne Nichols, Special Education Paraprofessional, Greenmont Elementary School, due to exhausted sick leave, October 24, 2022 (3/4 day) through January 9, 2023 (45 3/4 days) to October 24, 2022 (3/4 day) through January 6, 2023 (44 3/4 days)
4. Recommendation to approve the following Unpaid Leaves of Absences:
 - a) Brenda M. Grooms, Bus Aide, Transportation Department, due to personal reasons, December 19, 2022 (55 min)
 - b) Paul D. Hurst, Bus Driver, Transportation Department, due to exhausted sick leave, January 9 - May 29, 2023 (93 days)
 - c) Janie S. Davis, Bus Aide, Transportation Department, due to exhausted sick leave, January 17 - February 3, 2023 (14 days)
5. Recommendation to recognize the following Unapproved Unpaid Leaves of Absence:
 - a) James R. Hurt, Bus Aide, Transportation Department, due to personal reasons, December 20, 2022 (1 hr 45 min) and January 24-26, 2023 (3 days)
 - b) Dominic V. Pollard, Special Education Paraprofessional, Orchard Park Elementary School, due to personal reasons, December 16-21, 2022 (4 days)
 - c) Shari Kay Westmoreland, Bus Aide, Transportation Department, due to personal reasons, January 12, 2023 (2 hrs 10 min)
 - d) Michelle R. Kemp, Bus Driver, Transportation Department, due to personal reasons, January 9, 2023 (19 min)



- e) Cherisha April Wilson, Bus Driver, Transportation Department, due to personal reasons, January 9, 2023 (7 min)
 - f) Benita Y. Hooten, Bus Driver, Transportation Department, due to personal reasons, January 9, 2023 (8 min)
 - g) Christina Renee Chambers, Bus Driver, Transportation Department, due to personal reasons, January 23-27, 2023 (5 days)
6. Recommendation to approve payment of \$2,500 to Christopher B. Weaver, Athletic Director, Kettering Fairmont High School, for services rendered as Site Manager of Trent Arena during Flyin' to the Hoop Event, January 13-16, 2023, with Kettering City Schools being reimbursed \$2,500 by Flyin' to the Hoop.
7. Recommendation to approve the following 2022-23 School Year Employees:
- a) Kara I. LeBrun, Classroom Aide (Intervention, Title I), Greenmont Elementary School, 3 3/4 hrs/day, Step 1, and School Aide, Greenmont Elementary School, 2 1/2 hrs/day, Step 1, effective January 9, 2023
 - b) Jennifer Marie Wilson, Classroom Aide (Intervention, Title I), John F. Kennedy Elementary School, 7 hrs/day, Step 1, effective January 17, 2023
 - c) Nathaniel Jacob Blakeley, Bus Driver, Transportation Department, 5 1/4 hrs/day, Step 1, effective January 13, 2023
 - d) Dawn Michelle Wyatt, Secretary to Supervisor, Buildings and Grounds, 7 1/2 hrs/day, Step 1, Pay Grade IV, effective January 9, 2023
 - e) Ruth H. Whitt, Food Service Worker I, Kettering Middle School, 3 1/2 hrs/day, Step 1, effective January 30, 2023
 - f) Lattorence Dejuan Tillman, Bus Aide, Transportation Department, 4 1/2 hrs/day, Step 1, effective January 18, 2023
 - g) Tyler Russell Whaley, Assistant Custodian, Oakview Elementary School, 8 hrs/day, Step 1, effective January 17, 2023
 - h) Emily Ortiz Whitley, Classroom Aide (Traditional), J.E. Prass Elementary School, 3 hrs/day, Step 1, and School Aide, J.E. Prass Elementary School, 2 1/2 hrs/day, Step 1, effective January 19, 2023
8. Recommendation to approve the following 2022-23 Clerical Substitutes:
- a) Margaret E. LaParre
 - b) Jennifer Marie Wilson
 - c) Amy Lynn Hathaway
9. Recommendation to approve the following 2022-23 Substitute Paraprofessionals:
- a) Noor Khaleel Al Agele
 - b) Mendy Osman Difrancesco
10. Recommendation to approve the following 2022-23 Building and Grounds Substitutes:
- a) Austin Michael Gray
 - b) Jessica Rae Powell
11. Recommendation to approve the following 2022-23 Food & Nutrition Services Substitutes:
- a) Brenda Sue McGarry
 - b) Louise Angeline Bohman
12. Recommendation to approve the following resignations from Food & Nutrition Services, and Buildings and Grounds Substitutes for the 2022-23 School Year:
- a) Dawn M. Wyatt, Substitute Clerical and Substitute Food & Nutrition Services, effective January 6, 2023



- b) Brandon Lee Arehart, Substitute Paraprofessional and Substitute Clerical, effective December 22, 2022
- c) Jennifer Marie Wilson, Substitute Paraprofessional and Substitute Clerical, effective January 11, 2023
- d) Ruth H. Whitt, Substitute Food & Nutrition Services, effective January 17, 2023

Roll Call: Ayes, Four. Mr. Jim Ambrose, Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. Mark Martin.
Abstain, One. Ms. Chrissie Richards.
Nays, None.
The president declared the motion carried.

Motion 20-23 Approve Treasurer Agenda Items

It was moved by Mr. Martin, seconded by Mrs. Kane to approve the Treasurer Agenda Items as presented.

XII. Office of the Treasurer Agenda

- A. Recommendation to approve December 2021 Financial Statement and Investment Report. (Enclosures)
- B. Recommendation to accept the following donations:
 - 1. Anonymous donation to the Southdale Food and Nutrition Services department in the amount of \$175.00 for student meals.
 - 2. The Dayton Foundation to Kettering Fairmont High School's Special Education program in the amount of \$2,000.00 for cooking classes.
 - 3. Dorwood Optimist Club to Kettering Fairmont High School's Career Tech Center in the amount of \$1,385.00.
- C. Recommendation to approved Amended Permanent Appropriations and Amended Certificate of Estimated Resources for Fiscal Year 2023 (Enclosures)

Roll Call: Ayes, Four. Mr. Jim Ambrose, Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. Mark Martin.
Abstain, One. Ms. Chrissie Richards.
Nays, None.
The president declared the motion carried.

Motion 21-23 Approve Teaching & Learning Agenda

It was moved by Mr. Martin, seconded by Mr. Ambrose to approve the Teaching and Learning Agenda Items as presented.

XIII. Teaching & Learning Agenda

- A. Recommendation to enter into an agreement with Sinclair Community College to provide college level courses to students of the District under Ohio's College Credit Plus program. (enclosure)

Roll Call: Ayes, Four. Mr. Jim Ambrose, Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. Mark Martin.



Abstain, One. Ms. Chrissie Richards.
Nays, None.
The president declared the motion carried.

Hearing of the Public Non-Agenda Items

None.

Motion 22-23 Executive Session

It was moved by Mr. Henderson, seconded by Mrs. Kane to enter executive session for the purpose of considering the investigation of a complaint against a public employee of the school district.

Ms. McCarty-Stewart and Mr. Furniss joined the Board in Executive Session.

Time In: 6:33 p.m.

Time Out: 8:39 p.m.

Roll Call: Ayes, Five. Mr. Jim Ambrose, Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. Mark Martin, Ms. Chrissie Richards.

Nays, None.

The president declared the motion carried.

Motion 23-23 Adjournment

It was moved by Mr. Ambrose, seconded by Mrs. Kane to adjourn the meeting at 8:39 p.m.

Roll Call: Ayes, Five. Mr. Jim Ambrose, Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. Mark Martin, Ms. Chrissie Richards.

Nays, None.

The president declared the motion carried.

Attest: Treasurer, Board of Education

Attest: President, Board of Education