



**KETTERING BOARD OF EDUCATION
REGULAR MEETING
APRIL 18, 2023**

The Board of Education of the Kettering City School District met in Regular Session at Kettering Fairmont High School Recital Hall, 3301 Shroyer Road, Kettering, OH 45429 on April 18, 2023, at 6:00 p.m.

The meeting was called to order by the Board President, Toby Henderson at 6:00 p.m.

Roll Call: Present, Five. Mr. Jim Ambrose, Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. Mark Martin, Ms. Chrissie Richards.
Absent, None.

In Attendance:

Ms. Mindy McCarty-Stewart, Superintendent, Mr. Dan Von Handorf, Assistant Superintendent for Teaching & Learning, Mr. Jeff Johnson, Director of Business Services, Mr. Cary Furniss, Treasurer.

Mr. Henderson led the meeting with the Pledge of Allegiance.

Motion 45-23 Adoption of Agenda

It was moved by Mrs. Kane, seconded by Mr. Ambrose to approve the agenda of the April 18, 2023, regular meeting as presented.

Roll Call: Ayes, Five. Mr. Jim Ambrose, Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. Mark Martin, Ms. Chrissie Richards.
Nays, None.
The president declared the motion carried.

Motion 46-23 Approve Minutes

It was moved by Mrs. Kane, seconded by Mr. Martin to approve the minutes of the April 4, 2023, Regular Meeting.

Roll Call: Ayes, Five. Mr. Jim Ambrose, Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. Mark Martin, Ms. Chrissie Richards.
Nays, None.
The president declared the motion carried.

Recognition and Reports

- A. The Board received an update on the D.L. Barnes Building, Mike Ruestschle, RDA Architects presented. The Board was presented with the 5 Options that have been explored with the Barnes Building. No decision was made and the Board will receive more information after private organization(s) evaluate the ability to raise funds to preserve the building.

Board Committee Reports

None.



Hearing of the Public regarding Agenda Items

None.

Information for Decision Making

- A. Mr. Henderson announced upcoming meetings on May 2, 2023, at 6:00 p.m. in the Kettering Fairmont High School, Recital Hall, Regular Meeting and May 16, 2023, at 6:00 p.m. in the Kettering Fairmont High School, Recital Hall, Regular Meeting and June 6, 2023, at 6:00 p.m. in the Kettering Fairmont High School, Recital Hall, Regular Meeting.

Decisions of the Board

- A. Second Reading of Revisions to Kettering Board of Education Policies and Bylaws by NEOLA of Ohio
1. po0131 Legislative
 2. po0131.1 Technical Corrections
 3. po1615 Tobacco Use Prevention
 4. po2114 Meeting State Performance Indicators
 5. po2271 College Credit Plus Program
 6. po2412 Homebound Instruction Program
 7. po3120.09 Volunteers (Rescind)
 8. po3215 Tobacco Use Prevention
 9. po4120.09 Volunteers (Rescind)
 10. po4215 Tobacco Use Prevention
 11. po5310 Health Services
 12. po5460 Graduation Requirements
 13. po5512 Tobacco Use Prevention
 14. po5610 Removal, Suspension, Expulsion, and Permanent Exclusion of Students
 15. po6325 Procurement - Federal Grants/Funds
 16. po7434 Tobacco Use Prevention
 17. po7540 Technology
 18. po7540.01 Technology Privacy
 19. po7540.02 Web Accessibility, Content, Apps, and Services
 20. po7540.03 Student Technology Acceptable Use and Safety
 21. po7540.04 Staff Technology Acceptable Use and Safety
 22. po8120 Volunteers (Replacement for 3120.09 & 4120.09)
 23. po8300 Continuity of Organizational Operations Plan
 24. po8305 Information Security
 25. po8315 Information Management
 26. po8400 School Safety
 27. po8420 Emergency Situations at Schools
 28. po8462 Student Abuse and Neglect
 29. po9160 Public Attendance at School Events
 30. po9700.01 Advertising and Commercial Activities

Motion 47-23 Approve Board Policy Revisions

It was moved by Mrs. Kane, seconded by Mr. Ambrose to approve the Board Policy revisions as presented as recommended.

Discussion: Ms. McCarty-Stewart recommended the Board Policy Revisions for approval.



Roll Call: Ayes, Five. Mr. Jim Ambrose, Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. Mark Martin, Ms. Chrissie Richards.
Nays, None.
The president declared the motion carried.

Motion 48-23 Approve Human Capital Agenda Items

It was moved by Mr. Martin, seconded by Mrs. Kane to approve the Human Capital Agenda as recommended.

Discussion: Ms. McCarty-Stewart recommended the Human Capital agenda for approval.

X. Human Capital Agenda

A. Certificated Employees

1. Recommendation to accept the following Resignations from Employment:
 - a) Katherine M. Cavin, 7th Grade Science Teacher, Kettering Middle School, effective end of the 2022-23 school year
 - b) Monica Rose Tharp, School Nurse, Kettering City Schools, effective end of the 2022-23 school year
2. Recommendation to approve the following 2022-23 School Year Employee:
 - a) Kimala Nekisha Fentress, Intervention Specialist, Greenmont Elementary School, effective April 19, 2023
3. Recommendation to approve the following 2022-23 School Year Support Administrator:
 - a) Jared Dean Feltner, Fiscal Analyst, Kettering City Schools, Pay Grade 6, Step 1, 260 days, effective April 24, 2023 through July 31, 2024
4. Recommendation to approve the following Unpaid Leaves of Absences:
 - a) Abigail Pearl Hoggatt, School Counselor, Orchard Park Elementary School, due to infant care, effective April 12-May 25, 2023 (32 days)
 - b) Ginalise DiLullo, Family and Consumer Science Teacher, Kettering Fairmont High School, due to infant care, effective March 22 (1/4 day)-May 25, 2023 (41 1/4 days)
 - c) Allison Jaclyn Stokes, Speech Language Pathologist, Kettering City Schools, due to infant care, April 10-May 25, 2023 (34 days)
5. Recommendation to approve payment for Amy Nicole Webb for teaching nine students in Online College & Career Readiness, outside her contract days for the second semester, in the amount of \$2,000.
6. Recommendation to approve payment for the following employees for the spring musical at Kettering Fairmont High School for the 2022-23 school year: (Enclosure)
7. Recommendation to approve the following 2022-23 Substitute Teachers:
 - a) Candice Jeanne Roberts
 - b) Raymond Nicholas Nieport
8. Recommendation to approve the following 2022-23 Home Instructors:
 - a) Karen L. Erisman - Master's Degree
 - b) Julian Thomas Grasso - Master's Degree
9. Recommendation to approve the following 2022-23 Long-Term Substitute Teacher:
 - a) Raymond Nicholas Nieport for Open Position, Kettering Fairmont High School, effective April 17, 2023
10. Recommendation to approve the following resignations from Substitute Teachers for the 2022-23 School Year:
 - a) Brooke M. Westbeld, effective March 31, 2023
 - b) Amanda Lynne Stone, effective April 3, 2023
 - c) Kennedy Alexis Bowling, effective April 3, 2023



*****2023-2024*****

11. Recommendation to approve the following Job Sharing Assignments for the 2023-24 School Year:
 - a) Emily A. Bruzzese and Kelly M. Kilfoyle, English Teachers, Kettering Fairmont High School
 - b) Sharon Lynn Cochran and Jessica K. Hanchak, 5th Grade Teachers, Beavertown Elementary School
 - c) Susan Hathaway Torok and Rachel Anne Marion, 1st Grade Teachers, Oakview Elementary School
 - d) Elizabeth Anne Newsome and Joey L. Nels, 3rd Grade Teachers, Oakview Elementary School
 - e) Lauren Michelle Unglesby and Nicole Anne Hornback, 5th Grade ELA Teachers, Oakview Elementary School
 - f) Julia C. Kruzel and Rhonda Sue Wootton, Nurses, Orchard Park Elementary School
 - g) Leigh Ann Crompton and Holly Marie Weaver, 3rd Grade Teachers, Southdale Elementary School
12. Recommendation to approve the following 2023-24 School Year Supplemental Contracts:
 - a) Karen Amstutz, Head Volleyball Coach, Girls, Kettering Fairmont High School

+ Contract will be issued upon verification and receipt of CPR/AED, Concussion, Sudden Cardiac Arrest and Fundamentals of Coaching Certificates, appropriate reports from Ohio BCI and FBI background checks as well as a current Pupil Activity Permit.

* Has a teaching certificate but no base contract.

** Does not have a teaching certificate. In accordance with the provisions of Section 3313.53 ORC, the Board has offered via a posting this position to certificated employees of the district and has thereafter advertised said position as available to other qualified, certificated persons not employed by the district. With no such qualified persons having applied and/or accepted said position, this non certificated person is employed for this position for the 2022-23 school year at the designated rate per year.

13. Recommendation to approve the following 2023-24 Substitute Nurse:
 - a) Monica Rose Tharp

B. Classified Employees

1. Recommendation to accept the following Resignations from Employment:
 - a) Elsie M. Bundschuh, Special Education Paraprofessional, Orchard Park Elementary School, effective end of the 2022-23 school year
 - b) Audrey Renee Williamson, Special Education Paraprofessional, Orchard Park Elementary School, effective end of the 2022-23 school year
2. Recommendation to accept the following from Resignations from Positions Only:
 - a) Tonya Michelle Mayer, Childcare Aide, Kettering Early Childhood Education Center, effective end of day March 31, 2023
 - b) Kellie Lynn Ledford, School Aide, John F. Kennedy Elementary School, effective end of the 2022-23 school year
3. Recommendation to approve the following 2022-23 School Year Employee:
 - a) Kayla Irene-Marsha Hise, Assistant Custodian, Orchard Park Elementary School, 8 hrs/day, Step 1, effective April 6, 2023
4. Recommendation to approve the following Adjustments of the 2022-23 School Year Paraprofessional Assignments:
 - a) Roxanne Marie Stamey, Special Education Paraprofessional, Kettering Fairmont High School, from 7 hrs/day to 7 1/2 hrs/day, effective April 5, 2023
 - b) Jeffrey R. Gross, Special Education Paraprofessional, Kettering Fairmont High School, from 7 hrs/day to 7 1/2 hrs/day, effective April 5, 2023
5. Recommendation to approve the following Unpaid Leaves of Absences:



- a) Brian Rex Dalton, Bus Driver, Transportation Department, due to personal reasons, March 24, 2023 (35 min)
 - b) Nathaniel Jacob Blakeley, Bus Driver, Transportation Department, due to exhausted sick leave, March 21 (3/4 day)-24, 2023 (3 3/4 days)
 - c) Stacey Joann Berry, Bus Driver, Transportation Department, due to personal reasons, March 23, 2023 (40 min)
 - d) Michelle Yvonne Wallace, Bus Aide, Transportation Department, due to exhausted sick leave, March 22-24, 2023 and April 5, 7, 10, 2023 (6 days)
 - e) Brittany Amanda Combs, Special Education Paraprofessional, John F. Kennedy Elementary School, due to exhausted sick leave, March 23, 2023 (1 day)
 - f) Jennifer Marie Wilson, Classroom Aide Intervention (Title I), John F. Kennedy Elementary School, due to exhausted sick leave, March 23 (1/2 day)-24, 2023 (1 1/2 days)
 - g) Ted J. Tomashot, Assistant Custodian, Kettering Fairmont High School, due to exhausted sick leave, April 4 (1/2 day)-7, 2023 (3 1/2 days)
 - h) Jennifer D. Tucker, Secretary of Teaching and Learning, Kettering City Schools, due to exhausted sick leave, April 3-14, 2023 (10 days)
6. Recommendation to approve payment for the following employees for the purpose of facilitating Insight/KATEP at the rate of \$25.25/hour effective May 30-June 9, 2023 for up to 20 hours:
 - a) Erin Elizabeth Crumley
 - b) Shannon Marie Wright
 7. Recommendation to approve the daily average hours for the following Transportation Employees:
 - a) Mary L. Campbell, Bus Aide, Transportation Department, from 4 1/2 hrs/day to 4 3/4 hrs/day, effective April 4, 2023
 - b) James K. Troutman, Bus Driver, Transportation Department, from 5 hrs/day to 5 1/4 hrs/day, effective April 4, 2023
 8. Recommendation to approve the following 2022-23 Classified Substitutes:
 - a) Tracie Reynolds, Buildings and Grounds
 - b) Darrylene Dawn Koesters, Clerical, effective January 24, 2023
 9. Recommendation to approve the following Substitute Clerical on the current clerical salary schedule, having substituted 30 working days in the same assignment, in accordance with the Ohio Department of Education, and continuing until assignment ends:
 - a) Katherine Sue Klasing for Jennifer D. Tucker, Kettering City Schools, effective April 10, 2023
 10. Recommendation to approve the Resignation of the following 2022-23 Classified Substitutes:
 - a) Kayla Irene-Marsha Hisel, Buildings and Grounds, effective April 5, 2023
 - b) Nathaniel Jacob Blakeley, Transportation, effective April 7, 2023
 - c) Kathleen Elizabeth Randolph, Clerical, effective April 7, 2023

Roll Call:

Ayes, Five. Mr. Jim Ambrose, Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. Mark Martin, Ms. Chrissie Richards.
Nays, None.
The president declared the motion carried.



Motion 49-23 Approve Business Services Agenda Items

It was moved by Ms. Richards, seconded by Mrs. Kane to approve the Teaching and Learning Agenda as recommended.

Discussion: Ms. McCarty-Stewart recommended the Business Services agenda for approval.

X. Business Services Agenda

- A. Recommendation to Award Bid and Authorize entering into an Agreement with American Roofing, in the amount of \$382,160.00 for Partial Roof Replacement for J.F. Kennedy Elementary School, effective 2023.

Roll Call: Ayes, Five. Mr. Jim Ambrose, Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. Mark Martin, Ms. Chrissie Richards.
Nays, None.

Motion 50-23 Approve Office of the Treasurer Agenda Items

It was moved by Mrs. Kane, seconded by Mr. Martin to approve the Office of the Treasurer Agenda as recommended.

Discussion: Mr. Furniss recommended the Office of the Treasurer agenda for approval.

XII. Office of the Treasurer Agenda

- A. Recommendation to accept the March Financial and Investment Report (Enclosure)
- B. Recommendation to approve Amended Permanent Appropriations and Amended Certificate of Estimated Resources for Fiscal Year 2023 (Enclosures).
- C. Recommendation to accept an anonymous donation to the Southdale Food and Nutrition Services department in the amount of \$265.00 for student meals.

Roll Call: Ayes, Five. Mr. Jim Ambrose, Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. Mark Martin, Ms. Chrissie Richards.
Nays, None.

Motion 51-23 Approve Teaching and Learning Agenda Items

It was moved by Ms. Richards, seconded by Mr. Ambrose to approve the Teaching and Learning Agenda as recommended.

Discussion: Ms. McCarty-Stewart recommended the Teaching and Learning agenda for approval.

XIII. Teaching & Learning Agenda

- A. Recommendation to approve the enclosed list of Secondary Curriculum and Textbook adoption:
 - 1. Adoptions
 - a) Biology I- Biology, 2019 SAVVAS (Enclosure)
 - b) Chemistry I - Introductory Chemistry, 7th edition, 2024 Pearson (Enclosure)
 - c) AP Biology II/IB Biology HL Year 1 - Campbell Biology in Focus, 3rd Edition, AP edition, 2020 SAVVAS (Enclosure)
 - d) AP Physics C - Physics for Scientists and Engineers: A Strategic Approach, 5th edition, 2022 SAVVAS (Enclosure)



2. Updated Courses of Studies

a) Business

- (1) Accounting I (Enclosure)
- (2) Advertising (Enclosure)
- (3) Business and Street Law I (Enclosure)
- (4) Financial Literacy (Enclosure)
- (5) Google and Other Software Apps (Enclosure)
- (6) Introduction to Business (Enclosure)
- (7) Leadership (Enclosure)
- (8) Microsoft Office (Enclosure)
- (9) Small Business Management (Enclosure)

b) English

- (1) Introduction to Literature and Composition (Enclosure)
- (2) Freshman Pre AP / IB I (Enclosure)
- (3) Survey of Literature and Comprehension and English 10 (Enclosure)
- (4) Sophomore Pre AP / IB II (Enclosure)

Roll Call: Ayes, Five. Mr. Jim Ambrose, Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. Mark Martin, Ms. Chrissie Richards.
Nays, None.
The president declared the motion carried.

Hearing of the Public Non-Agenda Items

Susan Blanford addressed the Board regarding the Accuracy In Media video and implored the Board to take personnel action on the matter.

Motion 52-23 Executive Session

It was moved by Mr. Henderson, seconded by Mr. Ambrose to enter executive session for the purpose of considering the employment, appointment, discipline of a public employee or official.

Ms. McCarty-Stewart joined the Board in Executive Session.

Time In: 6:46 p.m.

Time Out: 8:41 p.m.

Roll Call: Ayes, Five. Mr. Jim Ambrose, Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. Mark Martin, Ms. Chrissie Richards.
Nays, None.
The president declared the motion carried.



Motion 53-23 Adjournment

It was moved by Mrs. Kane, seconded by Mr. Martin to adjourn the meeting at 8:41 p.m.

Roll Call: Ayes, Five. Mr. Jim Ambrose, Mr. Toby Henderson, Mrs. Jennifer Kane, Mr. Mark Martin, Ms. Chrissie Richards.
Nays, None.
The president declared the motion carried.

Attest: Treasurer, Board of Education

Attest: President, Board of Education