

Kettering City Schools  
Bullying Statistics  
2019-20

**Rule 16 Sexual Harassment:**

The Board will not tolerate sexual harassment. Conduct constituting sexual harassment may take different forms, including, but not limited to, the following:

1. *Verbal:* The making of offensive written or oral sexual innuendos, suggestive comments, jokes of a sexual nature, sexual propositions, threats, or propositions toward or by a student, or other person associated with the District, or third parties.
2. *Nonverbal:* Causing the placement of offensive sexually suggestive objects, pictures, or graphic commentaries in the school environment or the making of offensive sexually suggestive or insulting gestures, sounds, leering, whistling, and the like to or by a student, or other person associated with the District, or third parties.
3. *Physical Contact:* Threatening or causing unwanted touching, contact, or attempts at same, including patting, pinching, brushing the body, or coerced sexual activity with or by a student, or other person associated with the District, or third parties. With respect to students, the question of whether or not physical contact is unwanted or consensual is irrelevant where such contact is engaged in by District employees or other adult members of the School District community.

**Rule 17 Nondiscrimination:** The board will not tolerate discriminatory practices. Conduct constituting harassment on the basis of race, color, national origin, sex (including sexual orientation and transgender identity), disability, age, religion or ancestry may take different forms, including, but not limited to, the following:

1. *Verbal:* The making of offensive written or oral innuendoes, comments, jokes, insults, threats or disparaging remarks concerning a person's race, color, national origin, disability, age religious beliefs or ancestry.
2. *Nonverbal:* Placing offensive objects, pictures or graphic commentaries in the school environment or making insulting or threatening gestures based upon a person's race, color, national origin, disability, age, religious beliefs or ancestry.
3. *Physical:* Any intimidating or disparaging action such as hitting, pushing, shoving, hissing or spitting on by a fellow staff member, student or other person associated with the district, or third parties, based upon the person's race, color, national origin, disability, age, religious beliefs or ancestry.

**Rule 19 Bullying, Harassment and Intimidation:** Harassment, intimidation, or bullying toward a student, whether by other students, staff, or third parties is strictly prohibited and will not be tolerated. Harassment, intimidation, or bullying means:

- A. Any intentional written, verbal, electronic, or physical act that a student or group of students exhibits toward another particular student(s) more than once and the behavior both causes mental or physical harm to the other student(s) and is sufficiently severe, persistent, or pervasive that it creates an intimidating, threatening, or abusive educational environment for the other student(s); or
- B. Violence within a dating relationship.

**RULE # 16**

**RULE # 17**

**RULE # 19**

TYPE OF DISCIPLINE	SCHOOL	TOTAL	TYPE OF DISCIPLINE		TOTAL	TYPE OF DISCIPLINE	SCHOOL	TOTAL
SUSPENSION	FHS	1	SUSPENSION	FHS	5	SUSPENSION	FHS	0
	KMS	1		KMS	1		KMS	2
	VB	1		VB	1		VB	1
	ELEM	2		ELEM	0		ELEM	0
EXPULSION	FHS	0	EXPULSION	FHS	0	EXPULSION	FHS	0
	KMS	0		KMS	0		KMS	0
	VB	0		VB	0		VB	0