



**Kettering Board of Education**  
**Organizational Meeting**  
**Recital Hall, Fairmont High School**  
**January 10, 2023**  
**6:00 p.m.**

### **Our Mission**

**The mission of Kettering City Schools, in partnership with the family and community, is to guarantee a superior educational learning experience for all students by providing a positive and innovative learning environment, while responsibly utilizing resources.**

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting.

### **AGENDA**

<u>What</u>	<u>Who</u>	<u>How</u>
I. Pledge of Allegiance		
II. Roll Call	Mr. Furniss	
III. Select Board Member to Conduct Election of Board President	Mr. Furniss	Discussion
IV. Nominations and Vote for 2023 President of the Board	Mr. Furniss	Discussion
V. Nominations and vote for 2023 Vice President of the Board	Elected President	Discussion
VI. Decisions of the Board		
A. Recommendation to approve Schedule of Public Meetings before the Kettering Board of Education+	Board Members	Approval
B. Board Member Committee Assignments for 2023+	Board Members	Approval
C. Appointment of Delegate and Alternate Delegate to OSBA Conference 2023	Board Members	Approval
D. Authorize and Appoint the Treasurer or Treasurer's Delegate to Act a the Board's Representative for Public Record Training	Mr. Furniss	Approval
VII. Adjournment	Board Members	Motion

+Enclosure

\*This first hearing of the Public is provided only for Items included on the agenda for this meeting. Unless a visitor has been placed on the regular agenda, speaking time is limited to five (5)minutes per speaker or twenty (20) minutes collectively per group.

\*\*This second hearing of the Public is provided for items and topics not included on the agenda for this meeting. Unless a visitor has been placed on the regular agenda, speaking time is limited to five (5)minutes per speaker or twenty (20) minutes collectively per group.



**Kettering Board of Education**  
**Regular Session**  
**Recital Hall, Fairmont High School**  
**January 10, 2023**  
**6:00 p.m.**

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### AGENDA

<u>What</u>	<u>Who</u>	<u>How</u>
I. Roll Call	Mr. Henderson	
II. Adoption of Agenda	Board Members	Discussion
III. Pledge of Allegiance	Mr. Henderson	
IV. Minutes of December 6, 2022, Regular Meeting	Board Members	Discussion
V. Board Committee Reports	Board Members	Discussion
VI. Hearing of the Public regarding Agenda Items*	Citizens	Discussion
VII. Information for Decision-making A. Items for Upcoming Meetings+	Board/Staff	Discussion
VIII.. Decisions of the Board	Board Members	Approval
IX. Human Capital Agenda	Ms. McCarty-Stewart	Approval
X. Business Services Agenda	Ms. McCarty-Stewart	Approval
XI. Office of the Treasurer Agenda+	Mr. Furniss	Approval
XII. Hearing of the Public**	Citizens	Presentation
XIII. Adjournment	Board Members	Motion

+Enclosures available by request, please contact Kari Basson, Coordinator of Community Relations, kari.basson@ketteringschools.org

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IX. Human Capital Agenda

A. Certificated Employees

1. Recommendation to accept the following Resignation from Employment to Retirement:
  - a) Renee L. Blankenship, Speech Language Pathologist, Southdale Elementary School, effective end of the 2022-23 school year (20 years in Kettering)
2. Recommendation to approve the adjustment to the December 6, 2022 Board Agenda (X,A,2,a) of the following Unpaid Leave of Absence:
  - a) Lauren Michelle Unglesby, 50% 5th Grade English/Language Arts Teacher, Oakview Elementary School, due to infant care, from August 15-November 4, 2022 (59 days) to August 15-November 1, 2022 (56 1/2 days)
3. Recommendation to approve the adjustment to the December 6, 2022 Board Agenda (X,A,3,a) of the following Unpaid Leave of Absence:
  - a) Molly Jane Dowd, 5th Grade Teacher, Southdale Elementary School, due to infant care, from January 9-May 26, 2023 (91 days) to January 9-May 26, 2023 (93.5 days)
4. Recommendation to approve the following adjustments of 2022-23 School Year Supplemental Assignments:
  - a) Timothy Sullivan, 100% Assistant Boys Basketball Coach, Kettering Fairmont High School, to 10% Assistant Boys Basketball Coach, Kettering Fairmont High School
  - b) Brandon Phillips, 50% Pep Band Director, Kettering Fairmont High School, to 100% Pep Band Director
  - c) Brandon Arehart, 100% Winter Guard Director, Kettering Fairmont High School, to 80% Winter Guard Director
5. Recommendation to approve the following 2022-23 School Year Supplemental Contracts:
  - a) Richard Wright, Orchestra Musical Director, Kettering Fairmont High School
  - b) Kristen Mitzel, 20% Winter Guard Director, Kettering Fairmont High School
6. Recommendation to approve the following 2022-23 School Year Supplemental Contracts Resignations:
  - a) Michael Berning, Orchestra Musical Director, Kettering Fairmont High School
  - b) Brandon Schick, 50% Pep Band Director, Kettering Fairmont High School

+ Contract will be issued upon verification and receipt of CPR/AED, Concussion, Sudden Cardiac Arrest and Fundamentals of Coaching Certificates, appropriate reports from Ohio BCII and FBI background checks as well as a current Pupil Activity Permit.

\* Has a teaching certificate but no base contract.

\*\* Does not have a teaching certificate. In accordance with the provisions of Section 3313.53 ORC, the Board has offered via a posting this position to certificated employees of the district and has thereafter advertised said position as available to other qualified, certificated persons not employed by the district. With no such qualified persons having applied and/or accepted said position, this noncertificated person is employed for this position for the 2022-23 school year at the designated rate per year.

7. Recommendation to approve the following 2022-23 Substitute Teachers:
  - a) Stephan Walenty Lewicki
  - b) Lauren Michelle Unglesby
  - c) Olivia Antoinette Hervey
  - d) Jannice P. Larkin
  - e) Victoria Ann Koprowicz
  - f) Robert Matthew Belvins
  - g) Kassandra Leigh Strahler
  - h) Haley Ravin Lawson
  - i) Jessica Leigh Lawrence
  - j) Michele E. Massa
  - k) Matthew Alexander Hatton
8. Recommendation to approve the following 2022-23 Long-Term Substitute Teacher:
  - a) Jessica Leigh Lawrence for Erin Catherine Perkins, Greenmont Elementary School, effective December 14, 2022
9. Recommendation to approve the following 2022-23 Long-Term Substitute Teachers, second semester and until assignment ends:
  - a) Jazmin M. Cooley for Kimberly A. Keller, John F. Kennedy Elementary School
  - b) Nancy L. Beers for Joellen B. Nichols, Beavertown Elementary School
  - c) Annika Brea Cunningham for Rachel Van Atta, Indian Riffle Elementary School
  - d) Owen William Carpenter for Najwa Ann Jones, Kettering Fairmont High School
  - e) Adam Elliott Guadalupe for Anna Leah Bumiller, Kettering Fairmont High School
  - f) Cheri Marie Baldree for Molly Jane Dowd, Southdale Elementary School
  - g) Justin Matthew Kihn for Open Position, Southdale Elementary School
  - h) Regina Ann Brackney for Kaitlyn Elizabeth Caskey, John F. Kennedy Elementary School
  - i) Amy L. Jordan for Rebecca Renee Reeb, Van Buren Middle School
  - j) Taylor Ann Ritter for Lindsay Ann Silvers, Beavertown Elementary School
  - k) Marcia Lynn Boisvert for Susan Hathaway Torok, Oakview Elementary School
  - l) Lynn Berrie for Caitlin Marie Wolodkiewicz, Orchard Park Elementary School
  - m) Kimberlee Marie Campbell for MaryAnn Pixler Fortman, Kettering Fairmont High School
  - n) Kimala Nekisha Fentress for Open Position, Greenmont Elementary School
  - o) Jessica Leigh Lawrence for Erin Catherine Perkins, Greenmont Elementary School
10. Recommendation to place the following Substitute Teacher on the current teacher salary schedule, having substituted 30 working days in the same assignment, in accordance with the Ohio Department of Education, and continuing until assignment ends:
  - a) Amy L. Jordan for Rebecca Renee Reeb, Van Buren Middle School, effective December 12, 2022
11. Recommendation to place the following Substitute Teacher on the current teacher salary schedule, having substituted 60 working days in the same assignment, in accordance with the Ohio Department of Education, and continuing until assignment ends:
  - a) Kimala Nekisha Fentress for Open Position, Greenmont Elementary School, effective December 9, 2022
12. Recommendation to approve the following 2022-23 Home Instructor:
  - a) Tarsha C. Morgan - Master's Degree

13. Recommendation to approve the following resignations from Substitute Teacher for the 2022-23 School Year:
  - a) John Andrew Mercs, effective December 14, 2022

**B. Classified Employees**

1. Recommendation to accept the following Resignation from Employment to Retirement:
  - a) Thomas D. Barnes, Assistant Custodian, Kettering Middle School, effective end of day February 28, 2023 (27 years in Kettering)
2. Recommendation to accept the following Resignations from Employment:
  - a) Brittany Rachelle Walton, Bus Driver, Transportation Department, effective end of day December 6, 2022
  - b) Jerret J. Stone, Assistant Custodian, Van Buren Middle School, effective end of day December 31, 2022
3. Recommendation to accept the following from Resignation from Positions Only:
  - a) Robert Matthew Blevins, Study Hall Monitor, Kettering Middle School, effective end of day January 8, 2023
  - b) Brandon Lee Arehart, Classroom Aide (Lunch), Kettering Middle School, effective end of day January 8, 2023
4. Recommendation to approve the adjustment of the following Unpaid Leave of Absence:
  - a) Benita Y. Hooten, Bus Driver, Transportation Department, due to exhausted sick leave, from August 26-November 16, 2022 (57 1/4 days) to August 26-November 16, 2022 (56 1/4 days)
5. Recommendation to approve the following Unpaid Leaves of Absence:
  - a) Zoe Beth Purdin, Special Education Paraprofessional, Indian Riffle Elementary School, due to exhausted sick leave, November 29, December 5, December 9, 2022 and December 14-16, 2022 (6 days)
  - b) Dina S. Dean, Bus Driver, Transportation Department, due to personal reasons, December 19-22, 2022 (4 days), December 23, 2022 (1/2 day), and January 10, 2023 (5 1/2 days)
  - c) Brittany Amanda Combs, Special Education Paraprofessional, John F. Kennedy Elementary School, due to exhausted sick leave, December 8, 2022 (1/2 day), and December 9, 2022 (1 1/2 days)
6. Recommendation to recognize the following Unapproved Unpaid Leaves of Absence:
  - a) Shelley M. Fischer, Bus Driver, Transportation Department, due to personal reasons, December 12, 2022 (46 min)
  - b) Steven Byron Hutchison, Bus Driver, Transportation Department, due to personal reasons, December 7, 2022 (1.55 hrs)
  - c) Liam Thomas McAllaster, Study Hall Monitor, Kettering Fairmont High School, due to personal reasons, November 30, 2022 (1/2 day)
7. Recommendation to approve the following 2022-23 School Year Employee:
  - a) Phyllis Ann Mantia, Food Service Worker I, Kettering Middle School, 3 1/2 hrs/day, Step 1, effective December 6, 2022
  - b) Brandon Lee Arehart, Study Hall Monitor, Kettering Middle School, 7 hrs/day, Step 2, effective January 9, 2023
8. Recommendation to approve the following adjustments of the 2022-23 School Year Food & Nutrition Services Assignment:

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- a) Ashley Nicole Datz, from Food Service Worker I, 3 1/2 hrs/day to Food Service Worker II, 6 hrs/day, Step 1, Kettering Middle School, effective December 12, 2022
9. Recommendation to approve the adjustment to the December 6, 2022 Board Agenda, (X,B,3,b) Brittney N. Bateman, Special Education Paraprofessional, John F. Kennedy Elementary School, effective date from December 5, 2022 to December 12, 2022.
10. Recommendation to approve the following adjustments of the 2022-23 School Year Paraprofessional Assignment:
  - a) Dorothy Louise Hunter, Classroom Aide (Lunch), from 2 1/4 hrs/day to 4 1/2 hrs/day, effective January 9, 2023
11. Recommendation to approve the following 2022-23 Substitute Paraprofessionals:
  - a) Emily D. Wheeler
  - b) Gloria L. Johnson, effective August 15, 2022
  - c) Elizabeth Floann Palser
12. Recommendation to approve the following 2022-23 Clerical Substitutes:
  - a) Emily D. Wheeler
13. Recommendation to approve the following 2022-23 Substitute Food & Nutrition Service Workers:
  - a) James Sterling Pearson, effective August 15, 2022
  - b) Karen Marie Passmore, effective August 15, 2022
  - c) Candace Sue Loeber
14. Recommendation to approve the following 2022-23 Substitute Buildings and Grounds:
  - a) Brandon Michael Hall, effective August 15, 2022
15. Recommendation to approve the following resignations from Food & Nutrition Services, and Buildings and Grounds Substitutes for the 2022-23 School Year:
  - a) Brandon Michael Hall, Substitute Buildings and Grounds, effective October 11, 2022
  - b) James Sterling Pearson, Substitute Food & Nutrition Services, effective September 29, 2022
  - c) Karen Marie Passmore, Substitute Food & Nutrition Services, effective October 6, 2022
  - d) Patricia M. Williams, Substitute Food and Nutrition Services, effective December 5, 2022
  - e) Phyllis Ann Mantia, Substitute Food and Nutrition Services, effective December 6, 2022

X. Business Services Agenda

- A. Recommendation to recognize the increase in the Ohio minimum wage from \$9.30 per hour to \$10.10 per hour and increase wages paid to student custodian workers effective January 1, 2023.

XI. Office of the Treasurer Agenda

- A. Recommendation to Approve Resolution to Authorize Advances Against 2023 Tax Collections (Enclosure)