



Kettering Board of Education
Organizational Meeting
Recital Hall, Fairmont High School
January 4, 2022
6:00 p.m.

Our Mission

The mission of Kettering City Schools, in partnership with the family and community, is to guarantee a superior educational learning experience for all students by providing a positive and innovative learning environment, while responsibly utilizing resources.

AGENDA

<u>What</u>	<u>Who</u>	<u>How</u>
I. Pledge of Allegiance		
II. Roll Call	Mr. Furniss	
III. Select Board Member to Conduct Election of Board President	Mr. Furniss	Discussion
IV. Nominations and Vote for 2022 President of the Board	Mr. Furniss	Discussion
V. Nominations and vote for 2022 Vice President of the Board	Elected President	Discussion
VI. Decisions of the Board		
A. Recommendation to approve Schedule of Public Meetings before the Kettering Board of Education+	Board Members	Approval
B. Board Member Committee Assignments for 2022+	Board Members	Approval
C. Appointment of Delegate and Alternate Delegate to OSBA Conference 2022	Board Members	Approval
D. Facsimile Signature Resolution+	Mr. Furniss	Approval
E. Authorize and Appoint the Treasurer or Treasurer's Delegate to Act a the Board's Representative for Public Record Training	Mr. Furniss	Approval
VII. Adjournment	Board Members	Motion

+Enclosure

*This first hearing of the Public is provided only for Items included on the agenda for this meeting. Unless a visitor has been placed on the regular agenda, speaking time is limited to five (5) minutes per speaker or twenty (20) minutes collectively per group.

**This second hearing of the Public is provided for items and topics not included on the agenda for this meeting. Unless a visitor has been placed on the regular agenda, speaking time is limited to five (5) minutes per speaker or twenty (20) minutes collectively per group.



Kettering Board of Education
Regular Session
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<u>What</u>	<u>Who</u>	<u>How</u>
I. Roll Call	Mr. Henderson	
II. Adoption of Agenda	Board Members	Discussion
III. Pledge of Allegiance	Mr. Henderson	
IV. Minutes of December 7, 2021	Board Members	Discussion
V. Board Committee Reports	Board Members	Discussion
VI. Hearing of the Public regarding Agenda Items*	Citizens	Discussion
VII. Information for Decision-making+		
A. Items for Upcoming Meetings+	Board/Staff	Discussion
VIII. Decisions of the Board	Board Members	Approval
A. Recommendation to Authorize the Commencement of Bidding, Including the Advertising and the Review of Bids, for Partial Roof Replacement Project 2022		
IX. Human Capital Agenda+	Mr. Inskeep	Approval
X. Business Services Agenda+	Mr. Inskeep	Approval
XI. Teaching & Learning Agenda+	Mr. Inskeep	Approval
XII. Office of the Treasurer Agenda+	Mr. Furniss	Approval
XIII. Hearing of the Public**	Citizens	Presentation
XIV. Executive Session	Board Members	Discussion
A. To consider the appointment, employment dismissal, discipline, promotion, demotion, or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.		
XV. Adjournment	Board Members	Motion

+Enclosures available by request, please contact Kari Basson, Coordinator of Community Relations, kari.basson@ketteringschools.org

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IX. Human Capital Agenda

- A. Recommendation to accept the following from Resignations from Positions Only:
1. Robert Matthew Blevins, Classroom Aide (Lunch), Kettering Middle School, effective end of work day December 3, 2021.
 2. Michelle Diann Sutton, School Aide, Orchard Park Elementary School, Classroom Aide (Traditional), Southdale Elementary School, effective end of work day December 31, 2021.
 3. Matthew Brian Blevins, Classroom Aide (Traditional), Oakview Elementary School, effective end of work day December 17, 2021.
 4. Mary Jo Fitzpatrick, Classroom Aide (Intervention, Title 1), Kettering Middle School, effective end of work day December 3, 2021.
- B. Recommendation to approve Adjustments of the following Unpaid Leaves of Absence:
1. Nicole R. Shellabarger, Intervention Specialist, Greenmont Elementary School, due to exhausted sick leave, effective November 19, 2021 (3/4 day) from (1/4 day).
 2. Joanna Kay Kesner, Intervention Specialist, Greenmont Elementary School, due to infant care, from October 11, 2021 through end of work day December 9, 2021 to October 11, 2021 through May 20, 2022.
 3. Lindsey Jordan Johnson, School Aide and Special Education Paraprofessional, J.E. Prass Elementary School, due to exhausted sick leave, effective from November 22, 2021, through end of work day December 9, 2021 to November 22, 2021, through end of work day December 10, 2021.
- C. Recommendation to approve the following Unpaid Leaves of Absences:
1. Samantha Perrin Thompson, School Aide, Oakview Elementary School, due to exhausted sick leave, effective December 2, 2021 (3/4 day) through end of work day December 3, 2021.
- D. Recommendation to approve the following 2021-22 School Year Employee:
1. Joey L. Gagel, Classroom Aide (Lunch), 2 1/4 hrs/day, Step 1, Kettering Middle School and Child Care Aide, as needed, Oakview Elementary School, effective December 2, 2021.
 2. Robert Matthew Blevins, Classroom Aide (Intervention, Title 1), 7 hrs/day, Step 1, Kettering Middle School, effective December 6, 2021.
 3. Jaime Lynn Faulkner, Classroom Aide (Traditional), max. 15 hrs/week, Step 1, Southdale Elementary School, effective December 7, 2021.
 4. Katherine Ann Elliott, Classroom Aide (Lunch), 2 1/4 hrs/day, Step 1, Kettering Middle School, effective December 12, 2021.
- E. Recommendation to approve a Memorandum of Understanding between the Kettering Education Association and Kettering City School District for the purpose of addressing the completion of federally required IEP's (Individual Education Plans). (Enclosure)
1. Kathleen M. Long - 16 hours
 2. Kathy Lynne Stringer - 16 hours
 3. Amy Lauren Tritschler - 15.5 hours
 4. Jodee Lynn Branham - 14 hours
 5. Christine Maria Fitzpatrick - 16 hours
- F. Recommendation to approve payment to Jared B. Parker, Digital Design Teacher, Kettering Fairmont High School, for the work on the Program of Studies at the rate of \$20.00/hr., total of 40 hours.

- G. Recommendation to approve the following 2021-22 School Year Supplemental Contracts:
1. +*Steven Michael Hernandez, Assistant Track Coach, Boys, Kettering Fairmont H.S.
- H. Recommendation to approve the following Resignations from Supplemental Contracts for the 2021-22 School Year:
1. Gregg A. Klein, Head Soccer Coach, Girls, Kettering Fairmont H.S.

+ Contract will be issued upon verification and receipt of CPR/AED, Concussion, Sudden Cardiac Arrest and Fundamentals of Coaching Certificates, appropriate reports from Ohio BCII and FBI background checks as well as a current Pupil Activity Permit.

* Has a teaching certificate but no base contract.

** Does not have a teaching certificate. In accordance with the provisions of Section 3313.53 ORC, the Board has offered via a posting this position to certificated employees of the district and has thereafter advertised said position as available to other qualified, certificated persons not employed by the district. With no such qualified persons having applied and/or accepted said position, this noncertificated person is employed for this position for the 2021-22 school year at the designated rate per year.

- I. Recommendation to approve the following 2021-22 Substitute Teachers:
1. Emily A. Bruzzese
 2. Jennifer Daniele Alvarado
 3. Kristina Milisits
 4. Kevin R. Cochran
 5. Emma L. Nuess
 6. Joey L. Nels
 7. Elizabeth Anne Newsome
- J. Recommendation to approve the following 2021-22 Long-term Substitute Teachers:
1. Debra M. Thibodeaux, J.E. Prass Elementary School, for Allison Marie Conrads, effective January 3, 2021.
 2. Haley Frances Barlow, Oakview Elementary School, for Anita M. Peck (first and second semester), effective November 29, 2021.
- K. Recommendation to place the following Substitute Teachers on the current teacher salary schedule, Class III, Step 1, having substituted 30 working days in the same assignment, in accordance with the Ohio Department of Education, and continuing until assignment ends:
1. Amanda Lynne Stone, Kettering Middle School, for Brittany Lauren Geiger, effective December 16, 2021.
 2. Jazmin M Cooley, J.F. Kennedy Elementary School, for Mary Shannon Hughes, effective December 17, 2021.
- L. Recommendation to place the following Substitute Teachers on the current teacher salary schedule, having substituted 60 working days in the same assignment, in accordance with the Ohio Department of Education, and continuing until assignment ends:
1. Kimberly Sue Miller, Orchard Park Elementary School, for Kaihla Lynn Treen, effective December 14, 2021.
- M. Recommendation to approve the following 2021-22 Clerical Substitutes:
1. Jennifer Daniele Alvarado

- N. Recommendation to approve the following 2021-22 Home Instructors:
 - 1. Courtney Lynn Hampton, Master's Degree
 - 2. Deborah Lynn Vaughn, Master's Degree
- O. Recommendation to approve the following resignations from Substitute Teachers, Paraprofessionals, and Home Instructors for the 2021-22 School Year:
 - 1. Alyssa Nicole Wallawey (sub teacher)
 - 2. Amy Lynn Scott (sub teacher)
 - 3. Susan Marie Lehman (sub teacher)
 - 4. Harrison David Webb (sub teacher)
 - 5. Phillip O. Drayton (sub teacher)
 - 6. Brian Christopher Kennelly (sub teacher)
 - 7. Chloe Noelle Beaman (sub teacher)
 - 8. Rebecca Sue Rogero-Victor (sub teacher)
 - 9. Mindy L. Ellis (Home Instructor- Master's)
 - 10. Karen Lynn Doody (Home Instructor- Master's)
 - 11. Kristina L. Johnson (Home Instructor- Master's)
 - 12. Alanna Marie Anastasi (Sub teacher, Home Instructor- Master's)
 - 13. Michael Franklin Eakin (sub teacher)
 - 14. Michelle Diann Sutton (sub aide)
- P. Recommendation to approve Fringe Benefits Program and Salary Schedules for Support Staff Aides & Specialty Employees, effective August 1, 2021 through July 31, 2024. (Enclosure)

X. Business Services Agenda

A. Classified Staff

- 1. Recommendation to accept the Resignation of Stacie Pabst, Supervisor of Food and Nutritional Services, effective January 20, 2022, end of day.
- 2. Recommendation to accept the Resignation of Amy Elaine Moore, Assistant Treasurer, effective January 14, 2022, end of day.
- 3. Recommendation to approve the promotion of Richard Allen Taylor from Fiscal/Budget Analyst to Assistant Treasurer, Pay Grade 12, Step 7, of the Support Administrative Salary Schedule, effective January 18, 2022.
- 4. Recommendation to approve the employment of Lisa Marie Pickett, Secretary to the Coordinator of Community Relations and Director of Business Services, Pay Grade A, Step 5, Administrative Clerical Support Salary Schedule, 213 days, 7.5 hours/day, effective January 18, 2022.
- 5. Recommendation to approve the employment of Michelle Diann Sutton, Special Education Paraprofessional, Orchard Park Elementary School, 7 hrs/day, Step 1, effective January 3, 2022.
- 6. Recommendation to approve the Promotion of Terry L. Woods from Assistant Custodian at Fairmont High School's Performing Arts Center (nights) to Head Custodian at Beavertown Elementary School, effective December 13, 2021.
- 7. Recommendation to accept the Resignation of Kevin Gerard Crisler, Bus Driver, effective December 17, 2021, end of day.
- 8. Recommendation to approve the Termination of Employment of Bre-Shay Owens-Washington, Bus Aide, effective after working 1hour 36 minutes on December 10, 2021.

9. Recommendation to approve the employment of Daniel A. DeAtley, as Bus Driver, Step 1 of the Bus Driver Salary Schedule, 4.5 hours/day, effective December 8, 2021.
10. Recommendation to approve the employment of Christy C. Henderson as Driver Aide, Step 1 of the Driver Aide Salary Schedule, 4.25 hours/day effective October 25, 2021.
11. Recommendation to acknowledge the correction to the December 7, 2021, Agenda Item Number (XII, A, 14) effective dates for approved Unpaid leave for Benita Y. Hooten, Bus Driver, from September 15 & 16, 2021 to November 15 & 16, 2021. (2 Days total)
12. Recommendation to Approve Unpaid leave for the following Transportation employees:
Benita Hooten, Bus Driver, December 14, 2021, p.m. only (½ day)
Kimberly Shoemaker, Bus Driver, December 7, 8, 9, 10, 2021 (4 days)
Julie Wise, Driver Aide, December 10, 2021 (1 day)
13. Recommendation to approve the daily average hours for the following Transportation Employees:
(Enclosure)
14. Recommendation to acknowledge the resignation of Patty A. Martz-MacPherson, Food Service Worker I, effective January 4, 2022, end of day.
15. Recommendation to approve the employment of Tabitha L. Cox as Food and Nutrition Services Worker I, Step 1 of the Food and Nutrition Services Worker Salary Schedule, 3.5 hrs/day at Van Buren Middle School, effective December 13, 2021.
16. Recommendation to approve Unpaid Leave for Tabitha L. Cox, Food & Nutrition Services Worker I, Van Buren Middle School, effective December 17, 2021 (1 day).
17. Recommendation to approve the employment of Mary Lynne Bierman, Supervisor of Food and Nutritional Services, Pay Grade 12, Step 8 of the Support Administrative Salary Schedule, effective January 25, 2022.
18. Recommendation to approve five Transition Days for Mary Lynne Bierman, Supervisor of Food and Nutritional Services to be worked prior to January 25, 2022.

XI. Teaching & Learning Agenda

- A. Recommendation to approve extended field trips for Kettering Fairmont High School as follows:
 1. Winter Guard, effective February 4, 2022 to February 5, 2022 (Enclosure)
 2. Indoor Percussion, effective February 5, 2022 to February 6, 2022 (Enclosure)

XIV. Office of the Treasurer Agenda

- A. Recommendation to authorize a resolution authorizing the issuance of not to exceed \$4,505,000 of bonds for the purpose of currently refunding a portion of the school district's school improvement bonds, series 2012. (Enclosure)