



**Kettering Board of Education**  
**Regular Session**  
**Recital Hall, Fairmont High School**  
**December 7, 2021**  
**6:00 p.m.**

### **Our Mission**

**The mission of Kettering City Schools, in partnership with the family and community, is to guarantee a superior educational learning experience for all students by providing a positive and innovative learning environment, while responsibly utilizing resources.**

### **AGENDA**

| <u>What</u>  | <u>Who</u>    | <u>How</u>   |
|--|---------------|--------------|
| I. Roll Call   | Mr. Ambrose   |              |
| II. Adoption of Agenda   | Board Members | Discussion   |
| III. Pledge of Allegiance  | Mr. Ambrose   |              |
| IV. Minutes of November 16, November 17, November 18, and November 30, 2021                          | Board Members | Discussion   |
| V. Recognition and Reports   | Board Members |              |
| A. Recognition of Central Enrollment Staff   | Mr. Earley    | Presentation |
| B. Recognition of School Nurses  | Mr. Earley    | Presentation |
| VI. Board Committee Reports  | Board Members | Discussion   |
| VII. Hearing of the Public regarding Agenda Items*   | Citizens      | Discussion   |
| VIII. Information for Decision-making+   |               |              |
| A. Items for Upcoming Meetings   | Board/Staff   | Discussion   |
| IX. Decisions of the Board   | Board Members | Approval     |
| A. Second Reading of Revisions of Kettering Board of Education Policies and Bylaws by NEOLA of Ohio+ | Mr. Lackey    | Approval     |
| X. Human Capital Agenda  | Mr. Inskeep   | Approval     |
| XI. Business Services Agenda   | Mr. Inskeep   | Approval     |
| XII. Office of the Treasurer Agenda  | Ms. Samson    | Approval     |
| XIII. Hearing of the Public**  | Citizens      | Presentation |
| XIV. Executive Session   | Board Members | Discussion   |
| XV. Adjournment  | Board Members | Motion       |

+Enclosures available by request, please contact Kari Basson, Coordinator of Community Relations, kari.basson@ketteringschools.org

\*This first hearing of the Public is provided only for Items included on the agenda for this meeting. Unless a visitor has been placed on the regular agenda, speaking time is limited to five (5)minutes per speaker or twenty (20) minutes collectively per group.

\*\*This second hearing of the Public is provided for items and topics not included on the agenda for this meeting. Unless a visitor has been placed on the regular agenda, speaking time is limited to five (5)minutes per speaker or twenty (20) minutes collectively per group.

X. Human Capital Agenda

- A. Recommendation to approve the following Unpaid Leaves of Absences:
1. Nicole R. Shellabarger, Intervention Specialist, Greenmont Elementary School, due to exhausted sick leave, effective November 11, 2021 (1 day) and November 19, 2021 (1/4 day).
  2. Lindsey Jordan Johnson, School Aide and Special Education Paraprofessional, J.E. Prass Elementary School, due to exhausted sick leave, effective November 22, 2021, through end of work day December 9, 2021.
- B. Recommendation to approve the following 2021-22 School Year Employee:
1. Angela Mary Burke, School Aide, 2 1/2 hrs./day, Step 1, Orchard Park Elementary School, effective November 29, 2021.
- C. Recommendation to approve the following Adjustments of 2021-22 School Year Supplemental Assignments:
1. Josh Jackson, from 33% Basketball Coach, Girls, 7th, Kettering Middle School, to 67% Basketball Coach, Girls, 8th, Kettering Middle School;
- D. Recommendation to approve the following 2021-22 School Year Supplemental Contracts:
1. +\*\*Brandon Arehart, 80% Winter Guard Director, Kettering Fairmont High School.;
  2. +\*\*Shanna Speir, 20% Winter Guard Director, Kettering Fairmont High School.;
  3. +\*\*Thomas Roam, Percussion Ensemble Director, Kettering Fairmont High School.;
  4. Susan Frey, Detention Monitor, Kettering Fairmont High School.;
  5. Kailee Miller, Detention Monitor, Kettering Fairmont High School.;
  6. +\*\*Shea Morgan, 33% Basketball Coach, Girls, 7th, Kettering Middle School.;
  7. +\*\*Shea Morgan, 33% Basketball Coach, Girls, 8th, Kettering Middle School.;
  8. +\*Michelle Roca, Detention Monitor, Van Buren Middle School.;
  9. +\*Mikala Tingley, 40% Cheerleading Advisor, Van Buren Middle School.;
- E. Recommendation to accept the following Resignations from Supplemental Contracts for the 2021-22 School Year:
1. Wendy Beavers, Assistant Swimming Coach, Kettering Fairmont High School
  2. Casey Matteson, Head Baseball Coach, Van Buren Middle School

+ Contract will be issued upon verification and receipt of CPR/AED, Concussion, Sudden Cardiac Arrest and Fundamentals of Coaching Certificates, appropriate reports from Ohio BCII and FBI background checks as well as a current Pupil Activity Permit.

\* Has a teaching certificate but no base contract.

\*\* Does not have a teaching certificate. In accordance with the provisions of Section 3313.53 ORC, the Board has offered via a posting this position to certificated employees of the district and has thereafter advertised said position as available to other qualified, certificated persons not employed by the district. With no such qualified persons having applied and/or accepted said position, this noncertificated person is employed for this position for the 2021-22 school year at the designated rate per year.

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- F. Recommendation to approve the following 2021-22 Substitute Teachers:
  - 1. Fawn S. Stith, effective September 21, 2021
- G. Recommendation to approve the following 2021-22 Substitute Paraprofessionals:
  - 1. Susan D. Stephens
  - 2. Kathy S. Klasing
  - 3. Chad Wayne Kingsolver
  - 4. Shaneice N. Johnson
  - 5. Celia Deborah Ferdiny, effective August 10, 2021
  - 6. Michelle Diann Sutton, effective August 10, 2021
  - 7. Linda L. Metzler, effective August 10, 2021
  - 8. Susan D. Hesselbrock, effective August 10, 2021
  - 9. Dorothy Hunter, effective August 16, 2021
  - 10. Jaime Lynn Faulkner
- H. Recommendation to approve the following 2021-22 Clerical Substitutes:
  - 1. Kathy S. Klasing
  - 2. Kathryn C. Franz
- I. Recommendation to approve the following 2021-22 Substitute Nurses:
  - 1. Monica Rose Tharp
- J. Recommendation to approve the following 2021-22 Long-term Substitute Teachers:
  - 1. Elena Marie Krumholtz, Southdale Elementary School, for Heather L. McClintick (first and second semester), effective November 15, 2021.
- K. Recommendation to place the following Substitute Teachers on the current teacher salary schedule, Class III, Step 1, having substituted 30 working days in the same assignment, in accordance with the Ohio Department of Education, and continuing until assignment ends:
  - 1. Marcia Lynn Boisvert, Southdale Elementary School, for Holly Diane Zimmerman, effective November 29, 2021.
  - 2. Suzette Lana Cortina, Greenmont Elementary School, for Joanna Kay Kesner, effective November 10, 2021.
- L. Recommendation to place the following Substitute Teachers on the current teacher salary schedule, having substituted 60 working days in the same assignment, in accordance with the Ohio Department of Education, and continuing until assignment ends:
  - 1. Kimala Nekisha Fentress, Indian Riffle Elementary School, for Lauren E. Ratliff, effective November 29, 2021.
  - 2. Sara Beth Rado, Van Buren Middle School, for Carol Lynn Harris, effective December 1, 2021.
- M. Recommendation to approve the following resignations from Substitute Teachers, Paraprofessionals, and Clerical Employees for the 2021-22 School Year:
  - 1. Lawrence Swan Beachler (sub teacher)
  - 2. Elizabeth Stevko-Reeder (sub aide)
  - 3. Jaila Lynn Stull (sub aide/clerical)
  - 4. Teresa A. Nelson (sub teacher)
  - 5. Cody C. Klueter (sub teacher)
  - 6. Alex C. Dudley (sub teacher)
  - 7. Melissa D. McCarthy (sub aide)
  - 8. Angela Mary Burke (sub clerical)
- N. Recommendation to approve the Substitute Teacher Rate, \$125 per day, effective December 8, 2021.

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- O. Recommendation to approve the following school nurses to be paid at the 2021-22 summer school rate for the vaccine clinics, scheduled November 13, 2021 and December 4, 2021:
  - 1. Betina Irwin
  - 2. Brandy Ravert
  - 3. Sarah Schadek
  - 4. Ramona Donovan
  - 5. Lisa Connelly
- P. Recommendation to approve the employment of Cary L. Furniss, Treasurer of Kettering City Schools, effective January 1, 2022 through December 31, 2026. (Enclosure)

XI. Business Services Agenda

A. Classified Staff

- 1. Recommendation to accept the resignation to retirement, Julie Korosei, Administrative Secretary, Student Services, effective January 31, 2022, end of day. (21 years in Kettering)
- 2. Recommendation to approve Shannon Wright Secretary, Kettering Middle School, to MMLC Kettering Middle School, effective December 13, 2021.
- 3. Recommendation to approve Leah Bromberg, Secretary, Kettering Middle School, effective December 13, 2021.
- 4. Recommendation to approve the addition of the following employees to the Substitute MMLC/Reading Aide List at the approved substitute rate:
  - Kathy Klasing, effective November 16, 2021
  - Samantha Thompson, effective November 16, 2021
- 5. Recommendation to remove Jaila Stull from the MMLC / Reading Aide Substitute List, effective December 1, 2021.
- 6. Recommendation to approve payment to John Gentry, Performing Arts Facility Manager at the rate of \$42.63 per hour, for work supporting outside groups using Kettering City School District facilities on an as-needed basis, costs to be billed to outside groups.
- 7. Recommendation to approve Unpaid Leave for Rebecca Anne Codispoti, Reading Aide, Indian Riffle Elementary School, November 2, 2021, (1 Day)
- 8. Recommendation to approve resignation from position for Leah Parker, Special Education Paraprofessional, Greenmont Elementary School, effective end of work day December 10, 2021.
- 9. Recommendation to approve the adjustment of the November 16, 2021 Board Agenda, item (XI, A, 8) approved unpaid leave for Tracy G. Landgren, Special Education Preschool Paraprofessional, Indian Riffle Elementary School, on September 22, 2021 from 3/4 day to 1/2 day and from October 6, 2021 (1 day) changed to October 4, 2021 (1 day).
- 10. Recommendation to accept the Resignation of Evelyn Carmel Harmon, Bus Aide, effective November 12, 2021, end of day.
- 11. Recommendation to approve the employment of Michael R. Wilson, Bus Aide, effective November 15, 2021.
- 12. Recommendation to approve the addition of the following employees to the Substitute Bus Driver List at the approved Substitute rate, effective November 15, 2021:
  - James Sterling Pearson
  - Sean Michael Wilson
  - Kacey Lorine Winhoven
  - Kea Elise Zertuche

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13. Recommendation to remove Bradley M. Phipps from the Substitute Bus Driver List, effective November 8, 2021, end of day.
14. Recommendation to Approve Unpaid leave for the following Transportation employees:  
Daniel R. Davis, Bus Driver, effective October 25, 2021 (½ Day)  
Evelyn Carmel Harmon, Bus Aide effective September 15 (½ day), 16 & 17, 2021 (2 ½ Days total)  
Benita Y. Hooten, Bus Driver, effective September 15 & 16, 2021 (2 Days total)  
John E. Johnson, Bus Driver, effective November 9, 2021 (4 ¾ Hours), and December 2, 2021 (½ Day)  
Nicole Lynne Pruzzo, Bus Aide, effective December 3, 2021 (4 ½ Hours)  
Gail E. Willis, Bus Aide, November 10, 2021 (¾ Day)
15. Recommendation to acknowledge Unapproved, Unpaid leave for the following Transportation employees:  
Lynne Michelle Gordon, Bus Aide, effective November 9, 2021 (2 Hours)  
Vanessa L. Lillard, Bus Driver, effective November 10, 2021 (2 ¼ Hours)
16. Recommendation to approve the daily average hours for the following Transportation Employees:  
(Enclosure)
17. Recommendation to acknowledge Unapproved, Unpaid leave for Chelsea L. Byrd, effective November 8, 2021 (¾ day)
18. Recommendation to approve the lateral transfer of Food & Nutrition Services Worker II, Amy L. Whaley, 6 hr/day at Van Buren Middle School to 6 hr/day at Kettering Middle School effective December 1, 2021.

B. Business Items

1. Recommendation to approve the negotiated agreement between the Kettering Board of Education and the Ohio Association of Public School Employees (OAPSE), effective August 1, 2021 through July 31, 2023.
2. Recommendation to approve the Annual Nutrition Standards Compliance Report, 2021.  
(Enclosure)

XII. Office of the Treasurer Agenda

- A. Resolution to Transfer Charles Craig Fund to Kettering Fairmont Band Boosters (Enclosure)
- B. November 2021 Financial Statement (Enclosure)