



Kettering Board of Education
Regular Session
Recital Hall, Fairmont High School
December 6, 2022
6:00 p.m.

Our Mission

The mission of Kettering City Schools, in partnership with the family and community, is to guarantee a superior educational learning experience for all students by providing a positive and innovative learning environment, while responsibly utilizing resources.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting.

AGENDA

<u>What</u>	<u>Who</u>	<u>How</u>
I. Roll Call	Mr. Henderson	
II. Adoption of Agenda	Board Members	Discussion
III. Pledge of Allegiance	Mr. Henderson	
IV. Minutes of November 16, 2022, Regular Meeting, and November 29, 2022, Joint City/School Meeting	Board Members	Discussion
V. Recognition and Reports	Board Members	
A) Tax Delinquency Data	Mr. McManus Ms. Walters	Presentation
VI. Board Committee Reports	Board Members	Discussion
VII. Hearing of the Public regarding Agenda Items*	Citizens	Discussion
VIII. Information for Decision-making+		
A) Items for Upcoming Meetings	Board/Staff	Discussion
IX. Decisions of the Board	Board Members	Approval
A) Recommendation to approve a Resolution with E.P.C. Cooperative School Bus Purchasing Program to advertise and receive bids for the purchase of 2 school buses on behalf of the Kettering City School District. (Enclosure)		
B) Addendum Attached		
X. Human Capital Agenda+	Ms. McCarty-Stewart	Approval
XI. Office of the Treasurer Agenda+	Mr. Furniss	Approval
XII. Hearing of the Public**	Citizens	Presentation
XIII. Adjournment	Board Members	Motion

+Enclosures available by request, please contact Kari Basson, Coordinator of Community Relations, kari.basson@ketteringschools.org

*This first hearing of the Public is provided only for Items included on the agenda for this meeting. Unless a visitor has been placed on the regular agenda, speaking time is limited to five (5) minutes per speaker or twenty (20) minutes collectively per group.

**This second hearing of the Public is provided for items and topics not included on the agenda for this meeting. Unless a visitor has been placed on the regular agenda, speaking time is limited to five (5) minutes per speaker or twenty (20) minutes collectively per group.

X. Human Capital Agenda

A. Certificated Employees

1. Recommendation to approve the Adjustment of the following Resignation from Employment to Retirement:
 - a) Thomas Lawrence Townsend, CTC Information Technology Teacher, Kettering Fairmont High School, effective end of work day February 16, 2023
2. Recommendation to approve Adjustment of the following Unpaid Leave of Absence:
 - a) Lauren Michelle Unglesby, 50% 5th Grade English/Language Arts Teacher, Oakview Elementary School, due to infant care, from August 15-November 4, 2022 (59 days) to August 15-November 2, 2022 (57 days)
3. Recommendation to approve the following Unpaid Leave of Absence for the 2022-23 School Year:
 - a) Molly Jane Dowd, 5th Grade Teacher, Southdale Elementary School, due to infant care, January 9-May 26, 2023 (91 days)
4. Recommendation to approve the following 2022-23 School Year Employees:
 - a) Brandy Cheyenne Ellis-Ravert, School Nurse, Kettering City Schools, effective January 13, 2023
 - b) Kenneth B. Molz, Jr., 57.1 % CTC Business Teacher, Kettering Fairmont High School, effective November 28, 2022
5. Recommendation to approve the following 2022-23 Extended Service Days:
 - a) Brandy Cheyenne Ellis-Ravert, School Nurse, Kettering City Schools, total of 4 days to be worked January 9-January 12, 2023
 - b) Kenneth B. Molz, Jr., 57.1% CTC Business Teacher, Kettering Fairmont High School, total of 4 days to be worked at the end of the 2022-23 school year
6. Recommendation to approve payment of an additional 40 hours to Jared Parker, CTC Digital Design Teacher, for the purpose of Program of Studies website creation, at the rate of \$20/hour per the KEA agreement.
7. Recommendation to approve payment to the enclosed list of Cooperating Teachers according to the compensation received by Kettering City Schools from Wright State University. (Enclosure)
8. Recommendation to approve the following 2022-23 High School Game Personnel Fee Structure. (Enclosure)
9. Recommendation to approve the following 2022-23 School Year Supplemental Contracts:
 - a) +**Austin Hedges, 7th Grade Wrestling Coach, Kettering Middle School
 - b) +**Jordan Harbeck, Volunteer Assistant Boys Basketball Coach, Kettering Fairmont High School

+ Contract will be issued upon verification and receipt of CPR/AED, Concussion, Sudden Cardiac Arrest and Fundamentals of Coaching Certificates, appropriate reports from Ohio BCII and FBI background checks as well as a current Pupil Activity Permit.

* Has a teaching certificate but no base contract.

** Does not have a teaching certificate. In accordance with the provisions of Section 3313.53 ORC, the Board has offered via a posting this position to certificated employees of the district and has thereafter advertised said

position as available to other qualified, certificated persons not employed by the district. With no such qualified persons having applied and/or accepted said position, this non-certificated person is employed for this position for the 2022-23 school year at the designated rate per year.

10. Recommendation to approve the following 2022-23 Substitute Teachers:

- a) John C. Stoeckle
- b) Alan Scott Jackson
- c) Benjamin Peter Edwards
- d) Cynthia Dill Bertleff
- e) Jenni Danielle Alvarado
- f) Kristina Milisits
- g) Michael John Freeman
- h) Christina Michelle Day
- i) Kennedy Alexis Bowling
- j) Whitnie Nicole Matthews
- k) Stephanie Lynn Noel
- l) Jennifer Lynn Henry
- m) Kathryn Marie Snyder
- n) Mary Elizabeth Lange
- o) Renee Michon Wise
- p) Scott Allen Frederick
- q) Katherine S. Klasing

11. Recommendation to approve the following 2022-23 Substitute Nurse:

- a) Rhonda Sue Wootton

12. Recommendation to approve the following 2022-23 Long-Term Substitute Teachers:

- a) Jazmin M. Cooley for Kimberly A. Keller, John F. Kennedy Elementary School, effective August 15, 2022
- b) Katelyn Nicole Shahady for Caitlin Marie Wolodkiewicz, Orchard Park Elementary School, effective August 15, 2022
- c) Owen William Carpenter for Najwa Anne Jones, Kettering Fairmont High School, effective August 16, 2022
- d) Taylor Ann Ritter for Lindsay Ann Silvers, Beavertown Elementary School, effective November 28, 2022
- e) Marcia Lynn Boisvert for Susan Hathaway Torok, Oakview Elementary School, effective November 14, 2022
- f) Lynn Berrie for Caitlin Marie Wolodkiewicz, Orchard Park Elementary, effective November 28, 2022
- g) Kimberlee Marie Campbell for MaryAnn Pixler Fortman, Kettering Fairmont High School, effective November 16, 2022

13. Recommendation to approve Michael A. Kozarec, Substitute Administrator, Kettering Middle School, paid at a daily rate of \$588.00, excludes STRS pickup, effective November 15, 2022.

14. Recommendation to place the following Substitute Teacher on the current teacher salary schedule, having substituted 60 working days in the same assignment, in accordance with the Ohio Department of Education, and continuing until assignment ends:

- a) Annika Brea Cunningham for Rachel A. Van Atta, Indian Riffle Elementary School, effective November 15, 2022
- 15. Recommendation to approve the following 2022-23 Home Instructors:
 - a) Lana Suzette Cortina - Bachelor's Degree, effective November 2, 2022
 - b) Cynthia Dill Bertleff - Bachelor's Degree
- 16. Recommendation to approve the following resignations from Substitute Teachers for the 2022-23 School Year:
 - a) Danielle Renee Stutzman, effective November 16, 2022
 - b) Trevor R. Davis, effective November 19, 2022
 - c) Scott Allen Frederick, effective November 29, 2022

B. Classified Employees

- 1. Recommendation to accept the following Resignation from Employment to Retirement:
 - a) Laura K. Covert, Secretary, Buildings & Grounds, effective end of day December 31, 2022 (30 years in Kettering)
- 2. Recommendation to accept the following Resignations from Employment:
 - a) Jessica Dawn Hute, Special Education Paraprofessional, Orchard Park Elementary School, effective end of day November 30, 2022
 - b) Jackie Lynn Bloom, Bus Driver, Transportation Department, effective after having worked 1/2 day November 18, 2022
 - c) Joyce Ellen Dunbar, Classroom Aide, (Intervention, Title I) John F. Kennedy Elementary School, effective end of day November 28, 2022
 - d) Mary J. Hammonds, Bus Driver, Transportation Department, effective after having worked 1/2 day November 18, 2022.
- 3. Recommendation to approve the following 2022-23 School Year Employees:
 - a) Carla J. McCarthy, Bus Driver, Transportation Department, 4 3/4 hrs/day, Step 1, effective November 2, 2022
 - b) Brittney N. Bateman, Special Education Paraprofessional, John F. Kennedy Elementary School, 7 hrs/day, Step 1, effective December 5, 2022
- 4. Recommendation to approve Adjustments of the following Unpaid Leaves of Absence:
 - a) Benita Y. Hooten, Bus Driver, Transportation Department, due to exhausted sick leave, from (1/4 day) August 26-November 30, 2022 (63 1/4 days) to (1/4 day) August 26-November 16, 2022 (57 1/4 days)
- 5. Recommendation to approve the following Unpaid Leaves of Absences:
 - a) Robert Matthew Blevins, Study Hall Monitor, Kettering Middle School, due to exhausted sick leave, November 10, 2022 (1/2 day), November 11, 2022, November 18, 2022 and November 30, 2022 (3 1/2 days)
 - b) Brittany Amanda Combs, Special Education Paraprofessional, John F. Kennedy Elementary School, due to exhausted sick leave, November 14, 2022 (1 day)
 - c) Tracy Renee Davell, Secretary of Grants and Preschool, Kettering Early Childhood Education Center, due to exhausted sick leave, November 9, 2022 (1/2 day)
 - d) Christina Renee Chambers, Bus Driver, Transportation Department, due to exhausted sick leave, November 11, 2022 (1/4 day), November 14-15, 2022 (2 days), and November 29, 2022 (1/2 day), (3 3/4 days)

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- e) Paul D. Hurst, Bus Driver, Transportation Department, due to exhausted sick leave, November 28, 2022-January 2, 2023 (24 days)
 - f) Rebecca Anne Codispoti, Reading Aide, Indian Riffle Elementary School, due to exhausted sick leave, November 16-18, 2022 (3 days)
 - g) Zoe Beth Purdin, Special Education Paraprofessional, Indian Riffle Elementary School, due to exhausted sick leave, October 31, 2022, November 1, 2022 (1/2 day), November 2, 2022, November 4, 2022, and November 14, 2022 (4 1/2 days)
6. Recommendation to recognize the following Unapproved Unpaid Leaves of Absence:
- a) Liam Thomas McAllaster, Study Hall Monitor, Kettering Fairmont High School, due to personal reasons, November 29, 2022 (1 day)
 - b) Crystal N. Hamiel, Bus Aide, Transportation Department, due to personal reasons, November 16, 2022 (15 min)
 - c) Dina S. Dean, Bus Driver, Transportation Department, due to personal reasons, November 16, 2022 (38 min)
 - d) Michelle A. Murray, Bus Driver, Transportation Department, due to personal reasons, November 14, 2022 (14 min) and November 17, 2022 (5 min)
 - e) Loretta R. Lloyd, Bus Driver, Transportation Department, due to personal reasons, November 16, 2022 (30 min)
 - f) Teresa K. Harney, Bus Aide, Transportation Department, due to personal reasons, November 16, 2022 (1 hr and 35 min)
 - g) Kandi Lasley, Bus Aide, Transportation Department, due to personal reasons, November 16, 2022 (2 hrs and 35 min) and November 18, 2022 (10 min)
 - h) Jackie Lynn Bloom, Bus Driver, Transportation Department, due to personal reasons, November 14 (6 min), November 15 (3 min) and November 16, 2022 (8 min)
7. Recommendation to approve the following Adjustment of the 2022-23 School Year Buildings & Grounds Assignments:
- a) Dovie Jane Mason, from Assistant Custodian to Head Custodian, John F. Kennedy Elementary School, 8 hrs/day, Step 5, effective November 21, 2022
8. Recommendation to approve the following 2022-23 Substitute Paraprofessionals:
- a) CarrieLynne Marie Umbach
 - b) Kholoud J. Azzam
 - c) Kevin P. Hamilton
9. Recommendation to approve the following 2022-23 Transportation Substitute Bus Driver:
- a) Nicholas Allan Trick
10. Recommendation to approve the following 2022-23 Substitute Food & Nutrition Service Worker:
- a) CarrieLynne Marie Umbach
11. Recommendation to approve the following resignations from Clerical, Paraprofessionals, Food & Nutrition Services, and Transportation Substitutes for the 2022-23 School Year:
- a) Gwendolyn Beth Vo, Substitute Food & Nutrition, November 7, 2022
 - b) Dorothy Louise Hunter, Substitute Clerical, November 28, 2022
 - c) Carla J. McCarthy, Substitute Bus Driver, November 1, 2022

XI. Office of the Treasurer Agenda

- A. Recommendation to approve November 2022 Financial Statement. (Enclosure)
- B. Recommendation to Authorize the Lease-Purchase Financing of Improvements to School Facilities, Including a Site Lease Agreement and a Lease Agreement, and Matters Related Thereto. (Enclosure)
- C. Recommendation to approve Income Tax Sharing Agreement with the City of Kettering. (Enclosure)
- D. Recommendation to accept the following donations:
 - 1. KCS Forward Foundation to the Kettering City School District STEAM program in the amount of \$1,641.55.
 - 2. Brad Hamilton to the Kettering City School District Jazz Band a Squire by Fender Pure Telecaster guitar with case and miscellaneous supplies for an estimated value of \$800.00 in total.
- E. Recommendation to approve Amended Permanent Appropriations and Amended Certificate of Estimated Resources for Fiscal Year 2023. (Enclosures)