



**Kettering Board of Education**  
**Regular Session**  
**Recital Hall, Fairmont High School**  
**February 21, 2023**  
**6:00 p.m.**

### **Our Mission**

**The mission of Kettering City Schools, in partnership with the family and community, is to guarantee a superior educational learning experience for all students by providing a positive and innovative learning environment, while responsibly utilizing resources.**

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting.

### **AGENDA**

<u>What</u>	<u>Who</u>	<u>How</u>
I. Roll Call	Mr. Henderson	
II. Adoption of Agenda	Board Members	Discussion
III. Pledge of Allegiance	Mr. Henderson	
IV. Minutes of January 24, 2023, Regular Meeting and February 7, 2023, Work Session	Board Members	Discussion
V. Board Committee Reports	Board Members	Discussion
VI. Hearing of the Public regarding Agenda Items*	Citizens	Discussion
VII. Information for Decision-making A. Items for Upcoming Meetings+	Board/Staff	Discussion
VIII. Decisions of the Board	Board Members	Approval
IX. Human Capital Agenda+	Ms. McCarty-Stewart	Approval
X. Business Services Agenda+	Ms. McCarty-Stewart	Approval
XI. Office of the Treasurer Agenda+	Mr.. Furniss	Approval
XII. Hearing of the Public**	Citizens	Presentation
XIII. Adjournment	Board Members	Motion

+Enclosures available by request, please contact Kari Basson, Coordinator of Community Relations, kari.basson@ketteringschools.org

\*This first hearing of the Public is provided only for Items included on the agenda for this meeting. Unless a visitor has been placed on the regular agenda, speaking time is limited to five (5)minutes per speaker or twenty (20) minutes collectively per group.

\*\*This second hearing of the Public is provided for items and topics not included on the agenda for this meeting. Unless a visitor has been placed on the regular agenda, speaking time is limited to five (5)minutes per speaker or twenty (20) minutes collectively per group.

IX. Human Capital Agenda

A. Certificated Employees

1. Recommendation to accept the following Resignations from Employment to Retirement:
  - a) Susan Lynn Morrissey, Intervention Specialist, Kettering Fairmont High School, effective end of the 2022-23 school year (21 years in Kettering)
2. Recommendation to approve Mid-Year (Educational) Class Increases for eligible Certificated Staff, effective Second Semester 2022-23 School Year. (Enclosure)
3. Recommendation to approve the following Unpaid Leaves of Absences:
  - a) Jacob David Hostetler, Intervention Specialist, Kettering Fairmont High School, due to exhausted sick leave, January 19, 2023 (1 day) and January 27, 2023 (1/2 day)
  - b) Lindsay Ann Silvers, 2nd Grade Teacher, Beavertown Elementary School, due to infant care, January 26-February 15, 2023 (15 days)
  - c) Anna Leah Bumiller, Assistant Orchestra Director, Kettering Fairmont High School, due to infant care, January 9-May 26, 2023 (99 days)
  - d) Kaitlyn Elizabeth Caskey, 50% First Grade Teacher, John F. Kennedy Elementary School, December 6, 2022 (1/4 day) - May 26, 2023 (51.5 days)
4. Recommendation to approve the following 2022-23 School Year Supplemental Contracts:
  - a) \*\*\*Michael Alvarado, 35% Assistant Baseball Coach, Kettering Fairmont High School
  - b) \*\*\*Jonathan Hauge, 45% Assistant Baseball Coach, Kettering Fairmont High School
  - c) \*\*\*Ryan Steberl, 45% Assistant Baseball Coach, Kettering Fairmont High School
  - d) \*\*\*Robert Decker, 45% Assistant Baseball Coach, Kettering Fairmont High School
  - e) \*\*\*Matthew Mahaffey, 65% Assistant Baseball Coach, Kettering Fairmont High School
  - f) \*\*\*Rob Mason, 65% Assistant Baseball Coach, Kettering Fairmont High School
  - g) \*\*\*Michael Hoendorf, (Volunteer) Assistant Baseball Coach, Kettering Fairmont High School
  - h) \*\*\*Trevor Nenner, 70% Assistant Softball Coach, Kettering Fairmont High School
  - i) Karrie Mires, 65% Assistant Softball Coach, Kettering Fairmont High School
  - j) \*\*\*Mario A. Machado, 65% Assistant Softball Coach, Kettering Fairmont High School
  - k) Kenneth Molz, Strength Coach (Spring), Kettering Fairmont High School
  - l) \*\*\*Diane Bendel, Head Boy's Tennis Coach, Kettering Fairmont High School
  - m) \*\*\*Jennifer Roll, Assistant Boys Tennis Coach, Kettering Fairmont High School
  - n) \*\*\*Marcus Lajeunesse, 75% Assistant Boys Track Coach, Kettering Fairmont High School
  - o) \*\*\*Abigail Tharpe, 25% Assistant Boys Track Coach, Kettering Fairmont High School
  - p) \*\*\*Steven Hernandez, Assistant Boys Track Coach, Kettering Fairmont High School
  - q) \*\*\*Patrick McDermott, 75% Assistant Girls Track Coach, Kettering Fairmont High School
  - r) \*\*\*Robin Groves, 75% Assistant Girls Track Coach, Kettering Fairmont High School
  - s) \*\*\*Sam Wagner, 50% Assistant Girls Track Coach, Kettering Fairmont High School
  - t) Courtney Quinlan, (Volunteer) Assistant Girls Track Coach, Kettering Fairmont High School
  - u) \*\*\*Bill Buirley Jr, Head Boys Volleyball Coach, Kettering Fairmont High School
  - v) \*\*\*Dan Peterson, Assistant Boys Volleyball Coach, Kettering Fairmont High School

- w) +\*\*Daniel Marcum, 50% Assistant Boys Volleyball Coach, Kettering Fairmont High School
- x) +\*\*Adrenna Hernandez, Head Girls Lacrosse Coach, Kettering Fairmont High School
- y) Bailey Wahrhaftig, Assistant Girls Lacrosse Coach, Kettering Fairmont High School
- z) +\*\*Adam Redding, Head Boys Lacrosse Coach, Kettering Fairmont High School
- aa) +\*\*Jeff Coleman, 80% Assistant Boys Lacrosse Coach, Kettering Fairmont High School
- bb) +\*\*Chandler Redwood, 65% Assistant Boys Lacrosse Coach, Kettering Fairmont High School
- cc) +\*\*Noah Coleman, 55% Assistant Boys Lacrosse Coach, Kettering Fairmont High School
- dd) John Takach, (Volunteer) Assistant Boys Lacrosse Coach, Kettering Fairmont High School
- ee) Christopher Thornewill, (Volunteer) Assistant Boys Lacrosse Coach, Kettering Fairmont High School
- ff) Dave Miller, Summer Strength Coach, Kettering Fairmont High School

+ Contract will be issued upon verification and receipt of CPR/AED, Concussion, Sudden Cardiac Arrest and Fundamentals of Coaching Certificates, appropriate reports from Ohio BCII and FBI background checks as well as a current Pupil Activity Permit.

\* Has a teaching certificate but no base contract.

\*\* Does not have a teaching certificate. In accordance with the provisions of Section 3313.53 ORC, the Board has offered via a posting this position to certificated employees of the district and has thereafter advertised said position as available to other qualified, certificated persons not employed by the district. With no such qualified persons having applied and/or accepted said position, this noncertificated person is employed for this position for the 2022-23 school year at the designated rate per year.

- 5. Recommendation to approve the following 2022-23 Substitute Teachers:
  - a) Savannah Renee White
  - b) Demitria Boscarino
  - c) Casey Grimm
  - d) Jay Evan Jervis
  - e) Darrylene Dawn Koesters
  - f) Roxanne Kay Chivington
- 6. Recommendation to approve the following 2022-23 Substitute Nurse:
  - a) Emily Elizabeth Murphy-Browning
- 7. Recommendation to approve the following 2022-23 Home Instructor:
  - a) Joshua S. Jackson - Master's Degree
- 8. Recommendation to approve the following 2022-23 Long-Term Substitute Teachers:
  - a) Kalie Rachelle Helfinstine for Mary Martinez Kiger, John F. Kennedy Elementary School, effective February 26, 2023
  - b) Bonnie K. Foster for Tara Lynn Henriksen, Beavertown Elementary School, effective February 3, 2023
  - c) Jay Evan Jervis for Mary Russell Townsend, Kettering Fairmont High School, effective January 31, 2023

- d) Kristina L. Johnson for Megan Maureen Totton, John F. Kennedy Elementary School, effective February 6, 2023
  - e) Roxanne Kay Chivington for Abigail Pearl Hoggatt (Tuesday, Thursday, Friday), Orchard Park Elementary School, effective February 15, 2023
9. Recommendation to place the following Substitute Teachers on the current teacher salary schedule, having substituted 30 working days in the same assignment, in accordance with the Ohio Department of Education, and continuing until assignment ends:
- a) Regina Ann Brackney for Kaitlin Elizabeth Caskey, John F. Kennedy Elementary School, effective January 17, 2023
  - b) Kimberlee Marie Campbell for MaryAnn Pixler Fortman, Kettering Fairmont High School, effective January 23, 2023
  - c) Lynn Berrie for Caitlin Marie Wolodkiewicz, Orchard Park Elementary School, effective January 27, 2023
  - d) Jessica Leigh Lawrence for Erin Catherine Perkins, Greenmont Elementary School, effective February 14, 2023
10. Recommendation to place the following Substitute Teacher on the current teacher salary schedule, having substituted 60 working days in the same assignment, in accordance with the Ohio Department of Education, and continuing until assignment ends:
- a) Amy L. Jordan for Rebecca Renee Reeb, Van Buren Middle School, effective February 8, 2023

**B. Classified Employees**

1. Recommendation to accept the following Resignations from Employment to Retirement:
- a) Kathryn B. Shafer, Special Education Paraprofessional, Indian Riffle Elementary School, effective end of the 2022-23 school year (19 years in Kettering)
  - b) Julie M. Escobar, Special Education Paraprofessional, Kettering Fairmont High School, effective end of the 2022-23 school year (16 years in Kettering)
2. Recommendation to accept the following Resignations from Employment:
- a) Brad A. Probasco, Special Education Paraprofessional, Kettering Fairmont High School, effective end of day January 19, 2023
  - b) Zoe Beth Purdin, Special Education Paraprofessional, Indian Riffle Elementary School, effective end of day January 20, 2023
  - c) Kimberly Anne Shade, Special Education Paraprofessional, Kettering Middle School, effective end of day February 17, 2023
  - d) Janie S. Davis, Bus Aide, Transportation Department, effective end of day February 17, 2023
3. Recommendation to accept the following from Resignations from Positions Only:
- a) Darrylene Dawn Koesters, Classroom Aide (Alternative), Kettering Fairmont High School, effective end of day February 3, 2023
  - b) Elizabeth Bernardette Fisher, Classroom Aide (Pathfinders), Kettering Early Childhood Education Center, effective end of day February 23, 2023
4. Recommendation to approve the following 2022-23 School Year Employee:

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- a) Santino Thomas Striffolino, Assistant Custodian, Van Buren Middle School, 8 hrs/day, Step 1, effective January 30, 2023
  - b) Brian D. Janson, Bus Aide, Transportation Department, 4 3/4 hrs/day, Step 1, effective February 6, 2023
  - c) Danielle Jane Miller, Classroom Aide (Intervention, Title I), Southdale Elementary School, 7 hrs/day, Step 1, effective February 7, 2023
  - d) Michael James Taggart, Classroom Aide (Traditional), Oakview Elementary School, max 15 hrs/wk, no benefits, Step 1, effective February 13, 2023
  - e) Roxanne M. Stamey, Special Education Paraprofessional, Kettering Fairmont High School, 7 hrs/day, Step 1, effective February 21, 2023
  - f) Elizabeth Bernardette Fisher, Special Education Preschool Paraprofessional, John F. Kennedy Elementary School, 7 hrs/day, Step 3, effective February 24, 2023
5. Recommendation to approve the following Adjustments of the 2022-23 School Year Paraprofessional Assignments:
- a) Erin L. OBrien, School Aide, John F. Kennedy Elementary School, from 2 hrs/day to 2 1/2 hrs/day, effective January 31, 2023
  - b) Tiffany L. Lisby-Herzog, Classroom Aide (Achievement), Southdale Elementary School, from 4 hrs/day to 3 hrs/day, effective February 1, 2023
6. Recommendation to approve the following Unpaid Leaves of Absences:
- a) Brittany Amanda Combs, Special Education Paraprofessional, John F. Kennedy Elementary School, due to exhausted sick leave, February 7, 2023 (1/2 day) and February 13, 2023 (1 day)
  - b) Robert Matthew Blevins, Study Hall Monitor, Kettering Middle School, due to exhausted sick leave, November 2-3, 2022, November 7, 2022 and November 9-10, 2022, December 5-6, 2022, December 9, 2022 and December 12-January 2, 2023 (21 1/2 days)
7. Recommendation to recognize the following Unapproved Unpaid Leaves of Absence:
- a) Lattorence Dejuan Tillman, Bus Aide, Transportation Department, due to personal reasons, February 6, 2023 (2 hrs 20 min)
  - b) Janie S. Davis, Bus Aide, Transportation Department, due to personal reasons, February 6, 2023 (1 hr 50 min)
8. Recommendation to approve the adjustment to the January 24, 2023 Board Agenda, (XI,B,7,h) Emily Ortiz Whitley, Classroom Aide (Traditional), from 3 hrs/day to max 15 hrs/wk, no benefits, effective January 19, 2023
9. Recommendation to approve the daily average hours for the following Transportation Employees:
- a) Quenton Wade Gayhart, Bus Aide, Transportation Department, from 4 1/4 hrs/day to 4 1/2 hrs/day, effective February 6, 2023
  - b) Kellie Lynne Ledford, Bus Driver, Transportation Department, from 4 3/4 hrs/day to 5 hrs/day, effective February 6, 2023
  - c) Vanessa L. Lillard, Bus Driver, Transportation Department, from 5 hrs/day to 5 1/2 hrs/day, effective February 6, 2023
  - d) Michelle A. Murray, Bus Driver, Transportation Department, from 7 hrs/day to 7 1/2 hrs/day, effective February 6, 2023
  - e) David M. Owens, Bus Driver, Transportation Department, from 4 3/4 hrs/day to 5 1/4 hrs/day, effective February 6, 2023

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- f) Brenda Lee Thoma, Bus Aide, Transportation Department, from 6 1/4 hrs/day to 6 3/4 hrs/day, effective February 6, 2023
  - g) Sean Michael Wilson, Bus Driver, Transportation Department, from 4 3/4 hrs/day to 5 1/4 hrs/day, effective February 6, 2023
  - h) Dina S. Dean, Bus Driver, Transportation Department, from 7 hrs/day to 7 1/2 hrs/day, effective February 6, 2023
  - i) Brian L. Walters, Bus Aide, Transportation Department, from 5 1/2 hrs/day to 5 3/4 hrs/day, effective February 6, 2023
  - j) Bruce M. Coberly, Bus Driver, Transportation Department, from 5 hrs/day to 4 1/2 hrs/day, effective February 6, 2023
10. Recommendation to approve the following 2022-23 Substitute Paraprofessionals:
- a) Patricia M. Williams
  - b) Amy Kathleen Houck
  - c) Rachel Elaine Nissen
  - d) Darrylene Dawn Koesters
11. Recommendation to approve the following 2022-23 Substitute Clerical:
- a) Beth Rachelle Conde
  - b) Kevin P. Hamilton, effective November 16, 2022
  - c) Amy Lynn Hathaway
12. Recommendation to approve the following 2022-23 Substitute Buildings & Grounds:
- a) Gabriel Isaac Williams
13. Recommendation to approve the following Substitute Transportation Department:
- a) Tammy L. Johnson
14. Recommendation to approve the following Long-Term Substitute Clerical:
- a) Kristi Lynn Schnipke for Mary E. Riley-Quinlan, John F. Kennedy Elementary School, effective January 24, 2023
15. Recommendation to approve the following resignations from Clerical, Paraprofessional, Food & Nutrition Services, and Buildings and Grounds Substitutes for the 2022-23 School Year:
- a) Tyler Russell Whaley, Substitute Buildings and Grounds, effective January 19, 2023
  - b) Santino Thomas Strifolino, Substitute Buildings and Grounds, effective January 27, 2023
  - c) MaryBeth B. Cheadle, Substitute Food & Nutrition, Clerical, Paraprofessional, effective January 26, 2023
  - d) Linda Kay Simonton, Substitute Clerical, effective January 26, 2023
  - e) Laurel L. Hemmelgarn, Substitute Clerical, effective January 26, 2023
  - f) Wiley Lloyd Smith Jr., Substitute Clerical, effective February 3, 2023
  - g) Jude A. Cohen, Substitute Clerical, effective January 31, 2023
  - h) Johnna Leenett Dorsey, Substitute Clerical, effective February 2, 2023
  - i) April Nicole Leiva-De Hoyos, Substitute Clerical, effective February 2, 2023
  - j) Kathleen Elizabeth Randolph, Substitute Paraprofessional, effective January 26, 2023
  - k) Amy Kathleen Houck, Substitute Paraprofessional, effective January 28, 2023
  - l) Samantha K. Shoup, Substitute Paraprofessional and Substitute Clerical, effective January 26, 2023

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X. Business Services Agenda

- A. Recommendation to approve a resolution authorizing continued membership in the Ohio High School Athletic Association for the 2023-24 school year. (Enclosure)
- B. Recommendation to Authorize the Commencement of Bidding, Including the Advertising and the Review of Bids, for the following projects:
  - 1. Safety and Security Equipment in all twelve school buildings
  - 2. Chiller Replacement at Kettering Fairmont High School
  - 3. Environmental Abatement at D.L Barnes Building

XI. Office of the Treasurer Agenda

- A. January Financial and Investment Report (Enclosure)
- B. Recommendation to accept the following donations:
  - 1. Anonymous donation to the Southdale Food and Nutrition Services department in the amount of \$190.00 for student meals.
  - 2. Kettering Forward Foundation to the Fairmont High School Building Fund in the amount of \$3,444.30.
- C. Recommendation to approve Amended Permanent Appropriations and Amended Certificate of Estimated Resources for Fiscal Year 2023 (Enclosures)