



Kettering Board of Education
Regular Session
Recital Hall, Fairmont High School
April 18, 2023
6:00 p.m.

Our Mission

The mission of Kettering City Schools, in partnership with the family and community, is to guarantee a superior educational learning experience for all students by providing a positive and innovative learning environment, while responsibly utilizing resources.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting.

AGENDA

<u>What</u>	<u>Who</u>	<u>How</u>
I. Roll Call	Mr. Henderson	
II. Adoption of Agenda	Board Members	Discussion
III. Pledge of Allegiance	Mr. Henderson	
IV. Minutes of April 4, 2023, Regular Meeting+	Board Members	Discussion
V. Recognition and Reports	Board Members	
A. Update on the D. L. Barnes Building	Mr. Ruetschle	Discussion
VI. Board Committee Reports	Board Members	Discussion
VII. Hearing of the Public regarding Agenda Items*	Citizens	Discussion
VIII. Information for Decision-making		
A. A. Items for Upcoming Meetings+	Board/Staff	Discussion
IX. Decisions of the Board	Board Members	Approval
A. Second Reading of Revisions of Kettering Board of Education Policies and Bylaws by NEOLA of Ohio+	Mr. Johnson	Approval
X. Human Capital Agenda+	Ms. McCarty-Stewart	Approval
XI. Business Services Agenda	Ms. McCarty-Stewart	Approval
XII. Office of the Treasurer Agenda+	Mr. Furniss	Approval
XIII. Teaching & Learning Agenda+	Ms. McCarty-Stewart	Approval
XIV. Hearing of the Public**	Citizens	Presentation
XV. Executive Session		
A. To discuss the consideration of employment, discipline of a public employee	Board Members	Discussion
XVI. Adjournment	Board Members	Motion

+Enclosures available by request, please contact Kari Basson, Coordinator of Community Relations, kari.basson@ketteringschools.org

*This first hearing of the Public is provided only for Items included on the agenda for this meeting. Unless a visitor has been placed on the regular agenda, speaking time is limited to five (5) minutes per speaker or twenty (20) minutes collectively per group.

**This second hearing of the Public is provided for items and topics not included on the agenda for this meeting. Unless a visitor has been placed on the regular agenda, speaking time is limited to five (5) minutes per speaker or twenty (20) minutes collectively per group.

X. Human Capital Agenda

A. Certificated Employees

1. Recommendation to accept the following Resignations from Employment:
 - a) Katherine M. Cavin, 7th Grade Science Teacher, Kettering Middle School, effective end of the 2022-23 school year
 - b) Monica Rose Tharp, School Nurse, Kettering City Schools, effective end of the 2022-23 school year
2. Recommendation to approve the following 2022-23 School Year Employee:
 - a) Kimala Nekisha Fentress, Intervention Specialist, Greenmont Elementary School, effective April 19, 2023
3. Recommendation to approve the following 2022-23 School Year Support Administrator:
 - a) Jared Dean Feltner, Fiscal Analyst, Kettering City Schools, Pay Grade 6, Step 1, 260 days, effective April 24, 2023 through July 31, 2024
4. Recommendation to approve the following Unpaid Leaves of Absences:
 - a) Abigail Pearl Hoggatt, School Counselor, Orchard Park Elementary School, due to infant care, effective April 12-May 25, 2023 (32 days)
 - b) Ginalise DiLullo, Family and Consumer Science Teacher, Kettering Fairmont High School, due to infant care, effective March 22 (1/4 day)-May 25, 2023 (41 1/4 days)
 - c) Allison Jaclyn Stokes, Speech Language Pathologist, Kettering City Schools, due to infant care, April 10-May 25, 2023 (34 days)
5. Recommendation to approve payment for Amy Nicole Webb for teaching nine students in Online College & Career Readiness, outside her contract days for the second semester, in the amount of \$2,000.
6. Recommendation to approve payment for the following employees for the spring musical at Kettering Fairmont High School for the 2022-23 school year: (Enclosure)
7. Recommendation to approve the following 2022-23 Substitute Teachers:
 - a) Candice Jeanne Roberts
 - b) Raymond Nicholas Nieport
8. Recommendation to approve the following 2022-23 Home Instructors:
 - a) Karen L. Erisman - Master's Degree
 - b) Julian Thomas Grasso - Master's Degree
9. Recommendation to approve the following 2022-23 Long-Term Substitute Teacher:
 - a) Raymond Nicholas Nieport for Open Position, Kettering Fairmont High School, effective April 17, 2023
10. Recommendation to approve the following resignations from Substitute Teachers for the 2022-23 School Year:
 - a) Brooke M. Westbeld, effective March 31, 2023
 - b) Amanda Lynne Stone, effective April 3, 2023
 - c) Kennedy Alexis Bowling, effective April 3, 2023

*****2023-2024*****

11. Recommendation to approve the following Job Sharing Assignments for the 2023-24 School Year:
 - a) Emily A. Bruzzese and Kelly M. Kilfoyle, English Teachers, Kettering Fairmont High School
 - b) Sharon Lynn Cochran and Jessica K. Hanchak, 5th Grade Teachers, Beavertown Elementary School
 - c) Susan Hathaway Torok and Rachel Anne Marion, 1st Grade Teachers, Oakview Elementary School
 - d) Elizabeth Anne Newsome and Joey L. Nels, 3rd Grade Teachers, Oakview Elementary School
 - e) Lauren Michelle Unglesby and Nicole Anne Hornback, 5th Grade ELA Teachers, Oakview Elementary School
 - f) Julia C. Kruzel and Rhonda Sue Wootton, Nurses, Orchard Park Elementary School
 - g) Leigh Ann Crompton and Holly Marie Weaver, 3rd Grade Teachers, Southdale Elementary School
12. Recommendation to approve the following 2023-24 School Year Supplemental Contracts:
 - a) Karen Amstutz, Head Volleyball Coach, Girls, Kettering Fairmont High School

+ Contract will be issued upon verification and receipt of CPR/AED, Concussion, Sudden Cardiac Arrest and Fundamentals of Coaching Certificates, appropriate reports from Ohio BCII and FBI background checks as well as a current Pupil Activity Permit.

* Has a teaching certificate but no base contract.

** Does not have a teaching certificate. In accordance with the provisions of Section 3313.53 ORC, the Board has offered via a posting this position to certificated employees of the district and has thereafter advertised said position as available to other qualified, certificated persons not employed by the district. With no such qualified persons having applied and/or accepted said position, this noncertificated person is employed for this position for the 2022-23 school year at the designated rate per year.

13. Recommendation to approve the following 2023-24 Substitute Nurse:
 - a) Monica Rose Tharp

B. Classified Employees

1. Recommendation to accept the following Resignations from Employment:
 - a) Elsie M. Bundschuh, Special Education Paraprofessional, Orchard Park Elementary School, effective end of the 2022-23 school year
 - b) Audrey Renee Williamson, Special Education Paraprofessional, Orchard Park Elementary School, effective end of the 2022-23 school year

2. Recommendation to accept the following from Resignations from Positions Only:
 - a) Tonya Michelle Mayer, Childcare Aide, Kettering Early Childhood Education Center, effective end of day March 31, 2023
 - b) Kellie Lynn Ledford, School Aide, John F. Kennedy Elementary School, effective end of the 2022-23 school year
3. Recommendation to approve the following 2022-23 School Year Employee:
 - a) Kayla Irene-Marsha Hisel, Assistant Custodian, Orchard Park Elementary School, 8 hrs/day, Step 1, effective April 6, 2023
4. Recommendation to approve the following Adjustments of the 2022-23 School Year Paraprofessional Assignments:
 - a) Roxanne Marie Stamey, Special Education Paraprofessional, Kettering Fairmont High School, from 7 hrs/day to 7 1/2 hrs/day, effective April 5, 2023
 - b) Jeffrey R. Gross, Special Education Paraprofessional, Kettering Fairmont High School, from 7 hrs/day to 7 1/2 hrs/day, effective April 5, 2023
5. Recommendation to approve the following Unpaid Leaves of Absences:
 - a) Brian Rex Dalton, Bus Driver, Transportation Department, due to personal reasons, March 24, 2023 (35 min)
 - b) Nathaniel Jacob Blakeley, Bus Driver, Transportation Department, due to exhausted sick leave, March 21 (3/4 day)-24, 2023 (3 3/4 days)
 - c) Stacey Joann Berry, Bus Driver, Transportation Department, due to personal reasons, March 23, 2023 (40 min)
 - d) Michelle Yvonne Wallace, Bus Aide, Transportation Department, due to exhausted sick leave, March 22-24, 2023 and April 5, 7, 10, 2023 (6 days)
 - e) Brittany Amanda Combs, Special Education Paraprofessional, John F. Kennedy Elementary School, due to exhausted sick leave, March 23, 2023 (1 day)
 - f) Jennifer Marie Wilson, Classroom Aide Intervention (Title I), John F. Kennedy Elementary School, due to exhausted sick leave, March 23 (1/2 day)-24, 2023 (1 1/2 days)
 - g) Ted J. Tomashot, Assistant Custodian, Kettering Fairmont High School, due to exhausted sick leave, April 4 (1/2 day)-7, 2023 (3 1/2 days)
 - h) Jennifer D. Tucker, Secretary of Teaching and Learning, Kettering City Schools, due to exhausted sick leave, April 3-14, 2023 (10 days)
6. Recommendation to approve payment for the following employees for the purpose of facilitating Insight/KATEP at the rate of \$25.25/hour effective May 30-June 9, 2023 for up to 20 hours:
 - a) Erin Elizabeth Crumley
 - b) Shannon Marie Wright
7. Recommendation to approve the daily average hours for the following Transportation Employees:
 - a) Mary L. Campbell, Bus Aide, Transportation Department, from 4 1/2 hrs/day to 4 3/4 hrs/day, effective April 4, 2023
 - b) James K. Troutman, Bus Driver, Transportation Department, from 5 hrs/day to 5 1/4 hrs/day, effective April 4, 2023

Kettering Board of Education

April 18, 2023

8. Recommendation to approve the following 2022-23 Classified Substitutes:
 - a) Tracie Reynolds, Buildings and Grounds
 - b) Darrylene Dawn Koesters, Clerical, effective January 24, 2023
9. Recommendation to approve the following Substitute Clerical on the current clerical salary schedule, having substituted 30 working days in the same assignment, in accordance with the Ohio Department of Education, and continuing until assignment ends:
 - a) Katherine Sue Klasing for Jennifer D. Tucker, Kettering City Schools, effective April 10, 2023
10. Recommendation to approve the Resignation of the following 2022-23 Classified Substitutes:
 - a) Kayla Irene-Marsha Hisel, Buildings and Grounds, effective April 5, 2023
 - b) Nathaniel Jacob Blakeley, Transportation, effective April 7, 2023
 - c) Kathleen Elizabeth Randolph, Clerical, effective April 7, 2023

XI. Business Services Agenda

- A. Recommendation to Award Bid and Authorize entering into an Agreement with American Roofing, in the amount of \$382,160.00 for Partial Roof Replacement for J.F. Kennedy Elementary School, effective 2023.

XII. Office of the Treasurer Agenda

- A. Recommendation to accept the March Financial and Investment Report (Enclosure)
- B. Recommendation to approve Amended Permanent Appropriations and Amended Certificate of Estimated Resources for Fiscal Year 2023 (Enclosures).
- C. Recommendation to accept an anonymous donation to the Southdale Food and Nutrition Services department in the amount of \$265.00 for student meals.

XIII. Teaching & Learning Agenda

- A. Recommendation to approve the enclosed list of Secondary Curriculum and Textbook adoption:
 1. Adoptions
 - a) Biology I- Biology, 2019 SAVVAS (Enclosure)
 - b) Chemistry I - Introductory Chemistry, 7th edition, 2024 Pearson (Enclosure)
 - c) AP Biology II/IB Biology HL Year 1 - Campbell Biology in Focus, 3rd Edition, AP edition, 2020 SAVVAS (Enclosure)
 - d) AP Physics C - Physics for Scientists and Engineers: A Strategic Approach, 5th edition, 2022 SAVVAS (Enclosure)
 2. Updated Courses of Studies
 - a) Business
 - (1) Accounting I (Enclosure)
 - (2) Advertising (Enclosure)
 - (3) Business and Street Law I (Enclosure)
 - (4) Financial Literacy (Enclosure)

April 18, 2023

(5) Google and Other Software Apps (Enclosure)

(6) Introduction to Business (Enclosure)

(7) Leadership (Enclosure)

(8) Microsoft Office (Enclosure)

(9) Small Business Management (Enclosure)

b) English

(1) Introduction to Literature and Composition (Enclosure)

(2) Freshman Pre AP / IB I (Enclosure)

(3) Survey of Literature and Comprehension and English 10 (Enclosure)

(4) Sophomore Pre AP / IB II (Enclosure)