



Kettering Board of Education
Regular Session
Recital Hall, Fairmont High School
May 2, 2023
6:00 p.m.

Our Mission

The mission of Kettering City Schools, in partnership with the family and community, is to guarantee a superior educational learning experience for all students by providing a positive and innovative learning environment, while responsibly utilizing resources.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting.

AGENDA

<u>What</u>	<u>Who</u>	<u>How</u>
I. Roll Call	Mr. Henderson	
II. Adoption of Agenda	Board Members	Discussion
III. Pledge of Allegiance	Mr. Henderson	
IV. Minutes of April 18, 2023, Regular Meeting, April 24, 2023, Special Meeting+	Board Members	Discussion
V. Recognition and Reports	Board Members	
A. Denise Lay presented with the Londa Schwierking Support Staff Member of the Year for the State of Ohio for the 2022-23 school year.	Kim Laugherty, Chief Operations Officer, Ohio Association of School Business Officials	Recognition
VI. Board Committee Reports	Board Members	Discussion
VII. Hearing of the Public regarding Agenda Items*	Citizens	Discussion
VIII. Information for Decision-making		
A. Items for Upcoming Meetings+	Board/Staff	Discussion
IX. Decisions of the Board	Board Members	Approval
X. Human Capital Agenda+	Ms. McCarty-Stewart	Approval
XI. Business Services Agenda+	Ms. McCarty-Stewart	Approval
XII. Office of the Treasurer Agenda	Mr. Furniss	Approval
XIII. Teaching & Learning Agenda+	Ms. McCarty-Stewart	Approval
XIV. Hearing of the Public**	Citizens	Presentation
XV. Adjournment	Board Members	Motion

+Enclosures available by request, please contact Kari Basson, Coordinator of Community Relations, kari.basson@ketteringschools.org

*This first hearing of the Public is provided only for Items included on the agenda for this meeting. Unless a visitor has been placed on the regular agenda, speaking time is limited to five (5) minutes per speaker or twenty (20) minutes collectively per group.

**This second hearing of the Public is provided for items and topics not included on the agenda for this meeting. Unless a visitor has been placed on the regular agenda, speaking time is limited to five (5) minutes per speaker or twenty (20) minutes collectively per group.

X. Human Capital Agenda

A. Certificated Employees

1. Recommendation to approve the following Adjustment; Resignation from Retirement to Resignation from Employment:
 - a) Carie Jean Jorgenson, Elementary Student Services Support Facilitator, Kettering City Schools, effective end of the 2022-23 school year
2. Recommendation to accept the following Resignations from Employment:
 - a) Kimberly A. Keller, Kindergarten Teacher, John F. Kennedy Elementary School, effective end of the 2022-23 school year
 - b) Rebecca Renee Reeb, 6th & 7th Grade English Language Arts Teacher, Van Buren Middle School, effective end of the 2022-23 school year
3. Recommendation to accept the following from Resignations from Positions Only:
 - a) Daniel A. Palmer, Principal, Southdale Elementary School, effective end of the 2022-2023 school year
 - b) Sarah J. Adams, Principal, Van Buren Middle School, effective end of the 2022-2023 school year
 - c) Chengcheng Ding, Chinese Teacher, Kettering Fairmont High School, effective end of the 2022-23 school year
4. Recommendation to approve the following Unpaid Leaves of Absences:
 - a) Mary Martinez Kiger, 3rd Grade Teacher, John F. Kennedy Elementary School, due to exhausted sick leave, April 10-May 25, 2023 (34 days)
5. Recommendation to approve the following 2022-23 School Year Supplemental Contracts:
 - a) Casey Matteson, Intramurals Coach, Boys, Van Buren Middle School
 - b) Casey Matteson, Intramurals Coach, Girls, Van Buren Middle School
 - c) Kyle Kennedy, Power of the Pen, 7th Grade, Van Buren Middle School
 - d) Kyle Kennedy, Power of the Pen, 8th Grade, Van Buren Middle School
 - e) **Michelle Roca, Muse Machine, Van Buren Middle School
 - f) Debbie Huber, Variety Show Director, Van Buren Middle School

+ Contract will be issued upon verification and receipt of CPR/AED, Concussion, Sudden Cardiac Arrest and Fundamentals of Coaching Certificates, appropriate reports from Ohio BCII and FBI background checks as well as a current Pupil Activity Permit.

* Has a teaching certificate but no base contract.

** Does not have a teaching certificate. In accordance with the provisions of Section 3313.53 ORC, the Board has offered via a posting this position to certificated employees of the district and has thereafter advertised said position as available to other qualified, certificated persons not employed by the district. With no such qualified persons having applied and/or accepted said position, this noncertificated person is employed for this position for the 2022-23 school year at the designated rate per year.

6. Recommendation to approve the following 2022-23 Substitute Teachers:
 - a) Marnie Fobert Watson
 - b) Teresa Lynn Tracy

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7. Recommendation to approve the following 2022-23 Home Instructor:
 - a) Amy L. Jordan - Bachelor's Degree
8. Recommendation to approve the following 2022-23 Substitute Nurse:
 - a) Shirley E. Morris
9. Recommendation to place the following Substitute Teachers on the current teacher salary schedule, having substituted 30 working days in the same assignment, in accordance with the Ohio Department of Education, and continuing until assignment ends:
 - a) Mary Jo Fitzpatrick for Amanda M'Lynn Wagner, Orchard Park Elementary School, effective April 13, 2023
 - b) Leroy F. Bechtel for Caleb Daniel Berlon, Greenmont Elementary School, effective April 14, 2023
10. Recommendation to place the following Substitute Teacher on the current teacher salary schedule, having substituted 60 working days in the same assignment, in accordance with the Ohio Department of Education, and continuing until assignment ends:
 - a) Regina Ann Brackney for Kaitlyn Elizabeth Caskey, John F. Kennedy Elementary School, effective April 10, 2023
11. Recommendation to nonrenew the following 2022-23 School Year Long-Term Substitute Teachers:
 - a) Owen William Carpenter for Najwa Anne Jones, Kettering Fairmont High School, effective May 26, 2023
 - b) Nancy L. Beers for Joellen B. Nichols, Beavertown Elementary School, effective June 1, 2023
 - c) Cheri Marie Baldree for Molly Jane Dowd, Southdale Elementary School, effective May 26, 2023.
 - d) Annika Brea Cunningham for Rachel Van Atta, Indian Riffle Elementary School, effective May 26, 2023
 - e) Adam Elliott Guadalupe for Anna Leah Bumiller, Kettering Fairmont High School, effective May 26, 2023
 - f) Jazmin M. Cooley, for Kimberly A. Keller, John F. Kennedy Elementary School, effective May 26, 2023
 - g) Amy L. Jordan for Rebecca Renee Reeb, Van Buren Middle School, effective May 26, 2023
 - h) Regina Ann Brackney for Kaitlyn Elizabeth Caskey, John F. Kennedy Elementary School, effective May 24, 2023
 - i) Roxanne Kay Chivington for Abigail Pearl Hoggatt (Tuesday, Thursday, Friday), Orchard Park Elementary School, effective May 25, 2023
 - j) Kalie Rachelle Helfinstine for Mary Martinez Kiger, John F. Kennedy Elementary School, effective May 26, 2023
 - k) Raymond Nicholas Nieport for Open Position, Kettering Fairmont High School, effective May 26, 2023
 - l) Cheryl Ann Pleimann for Abigail Pearl Hoggatt (Monday, Wednesday), Orchard Park Elementary School, effective May 25, 2023
 - m) Kimberlee Marie Campbell for Ginalise Dilullo, Kettering Fairmont High School, effective May 26, 2023

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- n) Alexis Jolie Hagerman for Brittany Paige Leach, Kettering Middle School, effective May 26, 2023
 - o) Savannah Renee White for Rebecca Katherine Yada, Kettering Middle School, effective May 18, 2023
 - p) Jay Evan Jervis for Mary Russell Townsend, Kettering Fairmont High School, effective May 26, 2023
 - q) Marcia Lynn Boisvert for Susan Hathaway Torok, Oakview Elementary School, effective May 26, 2023
 - r) Lynn Berrie for Caitlin Marie Wolodkiewicz, Orchard Park Elementary School, effective May 25, 2023
 - s) Justin Matthew Kihn for Open Position, Southdale Elementary School, effective May 26, 2023
 - t) Mary Jo Fitzpatrick for Amanda M'Lynn Wagner, Orchard Park Elementary School effective May 22, 2023
12. Recommendation to approve the following resignations from Substitute Teachers for the 2022-23 School Year:
- a) Kimala Nekisha Fentress, effective April 18, 2023
 - b) Fawn Shawna Stith
 - c) Lisced Vilcapoma-Cunyas
 - d) Eugenie A. Maus, effective end of the 2022-23 School Year
 - e) Annika Brea Cunningham, effective end of the 2022-23 School Year
 - f) Nancy K. Roudebush, effective end of the 2022-23 School Year
 - g) Johnna Leenett Dorsey, effective end of the 2022-23 School Year
 - h) Susan K. Bennett, effective end of the 2022-23 School Year
 - i) Beverly Jo Pressnall, effective end of the 2022-23 School Year
 - j) Joan T. Lyle, effective end of the 2022-23 School Year
 - k) Jolene Kay Bouton, effective end of the 2022-23 School Year
 - l) Beth Ann Fullen-Hull, effective end of the 2022-23 School Year
 - m) Jeanne Marie Erling, effective end of the 2022-23 School Year
 - n) Kenneth D. Reichert, effective end of the 2022-23 School Year
 - o) Nancy L. Beers, effective June 1, 2023

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13. Recommendation to approve the following 2023-24 School Year Employees:
- a) Daniel A. Palmer, 3rd Grade Teacher, John F. Kennedy Elementary School, effective August 14, 2023
 - b) Sarah J. Adams, 6th & 7th Grade English Language Arts Teacher, Van Buren Middle School, effective August 14, 2023
 - c) Justin Lee Sage, Intervention Specialist, Kettering Fairmont High School, effective August 14, 2023
 - d) Thomas Guy Baker, Intervention Specialist, Kettering Fairmont High School, effective August 14, 2023
 - e) Chengcheng Ding, 57.1% Chinese Teacher, Kettering Fairmont High School, effective August 14, 2023

14. Recommendation to approve the following return to full-time status following Job Sharing Assignment, effective 2023-24 school year:
 - a) Kylee Paige Rogers, 2nd Grade Teacher, J. E. Prass Elementary School
15. Recommendation to approve Administrative Contracts for Certified Administrators, effective August 1, 2023. (Enclosure)
16. Recommendation to approve Administrative Contracts for Support Administrators, effective August 1, 2023. (Enclosure)
17. Recommendation to approve School Psychologists Contracts, effective August 1, 2023. (Enclosure)
18. Recommendation to grant Continuing Contracts (Tenure) to Eligible Staff for the 2023-24 school year. (Enclosure)
19. Recommendation for renewal of One-Year Contracts for Licensed Staff and approval of salary placement (Class & Step) for Licensed Staff on Continuing Contracts (Tenure) for the 2023-24 school year. (Enclosure)
20. Recommendation to issue Extended Service Day Contracts for the 2023-24 school year to the following employees. (Enclosure)
21. Recommendation to issue Flexible Extended Service Day Contracts for the 2023-24 school year to the following employees. (Enclosure)
22. Recommendation to approve the following 2023-24 Supplemental Contracts. (Enclosure)
23. Recommendation to approve the following 2023-24 Substitute Teacher:
 - a) Susan Hathaway Torok
24. Recommendation to approve the following 2023-24 Substitute Nurse:
 - a) Shirley E. Morris
25. Recommendation to approve the continued employment of the following Substitute Nurses for the 2023-24 School Year. (Enclosure)
26. Recommendation to approve the continued employment of the following Substitute Teachers for the 2023-24 School Year. (Enclosure)
27. Recommendation to approve the continued employment of the following Home Instructors for the 2023-24 School Year. (Enclosure)
28. Recommendation to approve the continuation of employment for the following Supervisors for recording the Board Meetings, \$60 per meeting, one supervisor per meeting, for the 2023-24 school year:
 - a) Laura J. Hutchens
 - b) John A. Gentry

B. Classified Employees

1. Recommendation to accept the following Resignations from Employment:
 - a) Nathaniel Jacob Blakeley, Bus Driver, Transportation Department, effective end of day April 20, 2023
 - b) Michelle A. Sampson, Special Education Preschool Paraprofessional, Kettering Early Childhood Education Center, effective end of the 2022-23 school year
2. Recommendation to accept the following Resignations from Positions Only:
 - a) Justin Lee Sage, Special Education Paraprofessional, Kettering Middle School, effective end of the 2022-23 school year
3. Recommendation to approve the following Unpaid Leaves of Absence:

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- a) Michelle Yvonne Wallace, Bus Aide, Transportation Department, due to exhausted sick leave, April 10, 11, 17 (1/2 day), 18, 2023 (3 1/2 days)
 - b) Ted J. Tomashot, Assistant Custodian, Kettering Fairmont High School, due to exhausted sick leave, April 10-14, 2023 (5 days)
 - c) Tava Marie Reese, Special Education Paraprofessional, Oakview Elementary School, due to professional study, April 4-12, 2023 (7 days)
 - d) Nathaniel Jacob Blakely, Bus Driver, Transportation Department, due to exhausted sick leave, April 10-11, 17 (1/2 day), 19, 2023 (3 1/2 days)
 - e) Jennifer D. Tucker, Secretary of Teaching and Learning, Kettering City Schools, due to exhausted sick leave, April 17 (1/2 day), April 18 (1/4 day), 2023 (3/4 days)
 - f) Angela Maria Perez-Walli, Classroom Aide (Lunch), Kettering Middle School, due to exhausted sick leave, April 24-May 25, 2023 (23 days)
4. Recommendation to recognize the following Unapproved Unpaid Leaves of Absence:
 - a) Charles Ray Brown, Assistant Custodian, Kettering Fairmont High School, due to personal reasons, February 15, 2023 (1 day)
 - b) Lattorence Dejuan Tillman, Bus Aide, Transportation Department, due to personal reasons, April 25, 2023 (2 hrs and 20 min)
 5. Recommendation to approve an addendum to the Interim Treasurer Contract with Richard A. Taylor, effective June 1, 2023. (Enclosure)
 6. Recommendation to approve a daily stipend to the Fiscal/Budget Analyst of \$80.80 and the Coordinator of Payroll of \$30.00 for additional duties as may be assigned while the Assistant Treasurer is serving as Interim Treasurer. Both positions will return to their regular rate of compensation when the Treasurer position is filled.
 7. Recommendation to approve a daily stipend rate of \$79.01 to Erin D. Howard, Secretary to the Supervisor of Special Education, for temporary assignment to support the assistant EMIS coordinator, effective May 1, 2023, until assignment ends.
 8. Recommendation to approve the following 2022-23 Classified Substitutes:
 - a) Jessica Lynn Robinson-Harris, Buildings and Grounds
 - b) Trenton Wayne Taylor, Buildings and Grounds
 - c) Victoria Ann Koprowicz, Paraprofessional and Clerical
 - d) Lindsay Marie Kelley, Paraprofessional
 - e) Marnie Fobert Watson, Paraprofessional and Clerical
 - f) Melissa Lynn Wehner, Paraprofessional, Clerical, and Food and Nutrition Services
 - g) Annette M. Schwab, Clerical, effective March 21, 2023
 - h) Denise Ruth Allen, Food and Nutrition Services
 - i) Wanda F. Glardon, Food and Nutrition Services
 - j) Jennifer L. Moore, Food and Nutrition Services
 9. Recommendation to approve the following 2022-23 Long-Term Substitute Paraprofessional:
 - a) Lindsay Marie Kelley for Open Position, Beavertown Elementary School, effective April 24, 2023
 10. Recommendation to approve the Resignation of the following 2022-23 Classified Substitutes:
 - a) Sheila A. Kouse, Paraprofessional, effective August 18, 2022
 - b) Johnna Leenett Dorsey, Paraprofessional, effective end of the 2022-23 School Year
 - c) Jolene Kay Bouton, Paraprofessional and Clerical, effective end of the 2022-23 School Year

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- d) Angela Mary Burke, Paraprofessional, effective end of the 2022-23 School Year
- e) Vicki R. McCloud, Clerical, effective April 24, 2023
- f) Candace Sue Loeber, Food and Nutrition Services, effective April 17, 2023
- g) Gerald Francis Schimer, Food and Nutrition Services, effective April 14, 2023
- h) Angela Mary Burke, Paraprofessional, effective end of the 2022-23 School Year

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- 11. Recommendation to approve the continued employment of the following groups of Classified Employees for the 2023-24 School Year. (Enclosures)
- 12. Recommendation to approve the 2023-24 Work Schedules for Classified Employees. (Enclosures)
- 13. Recommendation to non-renew the following Classroom Aides for 2023-24 School Year. (Enclosure)
- 14. Recommendation to approve the Resignation of the following 2023-24 Classified Substitute:
 - a) Lindsay Marie Kelley, Paraprofessional
- 15. Recommendation to approve the continued employment of the following Buildings and Grounds Substitutes for the 2023-24 School Year:
 - a) Jennifer Nicole Cahall
 - b) Scott A. Reynolds
 - c) Tracie Reynolds
 - d) Gabriel I. Williams
 - e) Austin Michael Gray
 - f) Jessica Lynn Robinson-Harris
 - g) Trenton Wayne Taylor
- 16. Recommendation to approve the continued employment of the following Substitute Bus Drivers for the 2023-24 School Year:
 - a) Toni Nickole Orick
 - b) Tammy L. Johnson
- 17. Recommendation to approve the continued employment of the following Substitute Food and Nutrition Services for the 2023-24 School Year. (Enclosure)
- 18. Recommendation to approve the continued employment of the following Substitute Paraprofessionals for the 2023-24 School Year. (Enclosure)
- 19. Recommendation to approve the continued employment of the following Substitute Clerical for the 2023-24 School Year. (Enclosure)
- 20. Recommendation to approve the continued employment of Luis Gustavo Cortes-Heston, Student Videographer, for recording of Board Meetings, no benefits, \$25.00 per meeting.

XI. Business Services Agenda

- A. Recommendation to approve a resolution to accept donations to the Kettering City School District during the 2022-2023 school year. (Enclosure)
- B. Recommendation to approve entering into an agreement with the City of Kettering for Reimbursement for Costs of School Resource Officers, effective August 1, 2023 - July 31, 2025. (Enclosure)

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- C. Recommendation to approve entering into an agreement with the City of Kettering establishing and maintaining a Safe Route to School program for elementary student-pedestrians, effective 2023-2024 Public School Safety Program Agreement. (Enclosure)
- D. Recommendation to Award Bid and Authorize entering into an Agreement with American Roofing, in the amount for \$184,300.00 for the Partial Roof Replacement at Kettering Middle School, effective 2023.
- E. Recommendation to Award Bid and Authorize entering into an Agreement with American Roofing, in the amount for \$146,460.00 for the Partial Roof Replacement at Southdale Elementary School, effective 2023.

XII. Office of the Treasurer Agenda

- A. Five Year Forecast Discussion
- B. Recommendation to accept the following donations:
 - 1. From the Estate of Mr. Charles L. Simon to the Kettering Board of Education in the amount of one-hundred thousand dollars (\$100,000.00) to be designated for special needs programs for challenged Kettering students.
 - 2. From the Ohio State Eagles Charity Fund, Inc. to the Kettering Fairmont Athletic Department the amount of two thousand five hundred dollars (\$2,500.00) for the purpose of conferring an academic scholarship to a graduating baseball athlete.

XIII. Teaching & Learning Agenda

- A. Recommendation to approve the enclosed list of 2023 Summer School Programs for Fairmont High School. (Enclosure)
- B. Recommendation to approve agreement between Kettering City Schools and South Community, Inc., to provide services to students in ALT/ED classrooms. (Enclosure)
- C. Recommendation to approve agreement between Kettering City Schools and Key Behavior Services, LLC., to provide School-based ABA Consultation and Implementation Services for the 2023-2024 school year (Enclosure)
- D. Recommendation to approve agreement between Kettering City Schools and South Community, Inc., to provide mental health services to support students with disabilities for the 2023-24 school year. (Enclosure)