



**Kettering Board of Education**  
**Regular Session**  
**Recital Hall, Fairmont High School**  
**January 24, 2023**  
**6:00 p.m.**

**Our Mission**

**The mission of Kettering City Schools, in partnership with the family and community, is to guarantee a superior educational learning experience for all students by providing a positive and innovative learning environment, while responsibly utilizing resources.**

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting.

**AGENDA**

<u>What</u>	<u>Who</u>	<u>How</u>
I. Roll Call	Mr. Henderson	
II. Adoption of Agenda	Board Members	Discussion
III. Pledge of Allegiance	Mr. Henderson	
IV. Minutes of January 10, 2023, Organizational Meeting, January 10, 2023, Regular Meeting and January 17, 2023, Special Meeting+	Board Members	Discussion
V. New Board Member		
A. Appointment of Board Member	Mr. Henderson	Approval
B. Administer the Oath of Office to New Board Member	Mr. Furniss	Discussion
VI. Recognition and Reports		
A. Board Member Recognition	Mickie Ambrose	Presentation
B. Portrait of A Graduate - Critical Thinker	Mr. Von Handorf	Presentation
VII. Board Committee Reports	Board Members	Discussion
VIII. Hearing of the Public regarding Agenda Items*	Citizens	Discussion
IX. Information for Decision-making+		
A. Items for Upcoming Meetings	Board/Staff	Discussion
X. Decisions of the Board	Board Members	Approval
XI. Human Capital Agenda+	Ms. McCarty-Stewart	Approval
XII. Office of the Treasurer Agenda+	Mr.. Furniss	Approval
XIII. Teaching & Learning Agenda+	Ms. McCarty-Stewart	Approval
XIV. Hearing of the Public**	Citizens	Presentation
XV. Adjournment	Board Members	Motion

+Enclosures available by request, please contact Kari Basson, Coordinator of Community Relations, kari.basson@ketteringschools.org

\*This first hearing of the Public is provided only for Items included on the agenda for this meeting. Unless a visitor has been placed on the regular agenda, speaking time is limited to five (5)minutes per speaker or twenty (20) minutes collectively per group.

\*\*This second hearing of the Public is provided for items and topics not included on the agenda for this meeting. Unless a visitor has been placed on the regular agenda, speaking time is limited to five (5)minutes per speaker or twenty (20) minutes collectively per group.

XI. Human Capital Agenda

A. Certificated Employees

1. Recommendation to accept the following Resignation from Employment to Retirement:
  - a) Carie Jean Jorgenson, Elementary Student Services Support Facilitator, Kettering City Schools, effective end of the 2022-23 school year (22 years in Kettering)
2. Recommendation to approve the following Unpaid Leave of Absence:
  - a) Jacob David Hostetler, Intervention Specialist, Kettering Fairmont High School, due to personal reasons, December 15, 2022 (1/2 day)
3. Recommendation to approve payment to the enclosed list of Cooperating Teachers according to the compensation received by Kettering City Schools from University of Dayton. (Enclosure)
4. Recommendation to approve the 2022-23 After-School Enrichment Program Site Coordinator and Club Advisors, Fall Session, Orchard Park Elementary School. (Enclosure)
5. Recommendation to approve the following Name Adjustment of 2022-23 School Year Supplemental Assignment:
  - a) Brandon Phillips, 50% Pep Band Director, Kettering Fairmont High School, to 100% Pep Band Director, to Matthew Phillips, 50% Pep Band Director, Kettering Fairmont High School to 100% Pep Band Director
6. Recommendation to approve the following 2022-23 School Year Flexible Supplemental Contract:
  - a) Caleb Berlon, Running Club Advisor (Tier II), Greenmont Elementary School

+ Contract will be issued upon verification and receipt of CPR/AED, Concussion, Sudden Cardiac Arrest and Fundamentals of Coaching Certificates, appropriate reports from Ohio BCII and FBI background checks as well as a current Pupil Activity Permit.

\* Has a teaching certificate but no base contract.

\*\* Does not have a teaching certificate. In accordance with the provisions of Section 3313.53 ORC, the Board has offered via a posting this position to certificated employees of the district and has thereafter advertised said position as available to other qualified, certificated persons not employed by the district. With no such qualified persons having applied and/or accepted said position, this noncertificated person is employed for this position for the 2022-23 school year at the designated rate per year.

7. Recommendation to approve the following 2022-23 Substitute Teachers:
  - a) Mary Jo Fitzpatrick, effective August 15, 2022
  - b) David Forbes Seely Jr.
8. Recommendation to approve the following 2022-23 Substitute Nurse:
  - a) Dustin Forest Abner
9. Recommendation to place the following Substitute Teacher on the current teacher salary schedule, having substituted 30 working days in the same assignment, in accordance with the Ohio Department of Education, and continuing until assignment ends:
  - a) Marcia Lynn Boisvert for Susan Hathaway Torok, Oakview Elementary School, effective January 18, 2023

10. Recommendation to approve the following resignations from Substitute Teachers for the 2022-23 School Year:
  - a) Lanae Wynne Scott, effective January 2, 2023
  - b) Jennifer Marie Wilson, effective January 11, 2023
  - c) Brandon Lee Arehart, effective December 22, 2022

**B. Classified Employees**

1. Recommendation to accept the following Resignation from Employment to Retirement:
  - a) Loretta R. Lloyd, Bus Driver, Transportation Department, effective end of day June 30, 2023 (35 years in Kettering)
2. Recommendation to accept the following Resignations from Employment:
  - a) Dominic V. Pollard, Special Education Paraprofessional, Orchard Park Elementary School, effective end of day January 13, 2023
  - b) Stephanie E. Saini, Classroom Aide (Intervention, Title I), Southdale Elementary School, effective end of day January 27, 2023
3. Recommendation to approve the Adjustment of the following Unpaid Leave of Absence:
  - a) Rebecca Deanne Nichols, Special Education Paraprofessional, Greenmont Elementary School, due to exhausted sick leave, October 24, 2022 (3/4 day) through January 9, 2023 (45 3/4 days) to October 24, 2022 (3/4 day) through January 6, 2023 (44 3/4 days)
4. Recommendation to approve the following Unpaid Leaves of Absences:
  - a) Brenda M. Grooms, Bus Aide, Transportation Department, due to personal reasons, December 19, 2022 (55 min)
  - b) Paul D. Hurst, Bus Driver, Transportation Department, due to exhausted sick leave, January 9 - May 29, 2023 (93 days)
  - c) Janie S. Davis, Bus Aide, Transportation Department, due to exhausted sick leave, January 17 - February 3, 2023 (14 days)
5. Recommendation to recognize the following Unapproved Unpaid Leaves of Absence:
  - a) James R. Hurt, Bus Aide, Transportation Department, due to personal reasons, December 20, 2022 (1 hr 45 min) and January 24-26, 2023 (3 days)
  - b) Dominic V. Pollard, Special Education Paraprofessional, Orchard Park Elementary School, due to personal reasons, December 16-21, 2022 (4 days)
  - c) Shari Kay Westmoreland, Bus Aide, Transportation Department, due to personal reasons, January 12, 2023 (2 hrs 10 min)
  - d) Michelle R. Kemp, Bus Driver, Transportation Department, due to personal reasons, January 9, 2023 (19 min)
  - e) Cherisha April Wilson, Bus Driver, Transportation Department, due to personal reasons, January 9, 2023 (7 min)
  - f) Benita Y. Hooten, Bus Driver, Transportation Department, due to personal reasons, January 9, 2023 (8 min)
  - g) Christina Renee Chambers, Bus Driver, Transportation Department, due to personal reasons, January 23-27, 2023 (5 days)
6. Recommendation to approve payment of \$2,500 to Christopher B. Weaver, Athletic Director, Kettering Fairmont High School, for services rendered as Site Manager of Trent Arena during Flyin' to the Hoop Event, January 13-16, 2023, with Kettering City Schools being reimbursed \$2,500 by Flyin' to the Hoop.

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7. Recommendation to approve the following 2022-23 School Year Employees:
  - a) Kara I. LeBrun, Classroom Aide (Intervention, Title I), Greenmont Elementary School, 3 3/4 hrs/day, Step 1, and School Aide, Greenmont Elementary School, 2 1/2 hrs/day, Step 1, effective January 9, 2023
  - b) Jennifer Marie Wilson, Classroom Aide (Intervention, Title I), John F. Kennedy Elementary School, 7 hrs/day, Step 1, effective January 17, 2023
  - c) Nathaniel Jacob Blakeley, Bus Driver, Transportation Department, 5 1/4 hrs/day, Step 1, effective January 13, 2023
  - d) Dawn Michelle Wyatt, Secretary to Supervisor, Buildings and Grounds, 7 1/2 hrs/day, Step 1, Pay Grade IV, effective January 9, 2023
  - e) Ruth H. Whitt, Food Service Worker I, Kettering Middle School, 3 1/2 hrs/day, Step 1, effective January 30, 2023
  - f) Lattorence Dejuan Tillman, Bus Aide, Transportation Department, 4 1/2 hrs/day, Step 1, effective January 18, 2023
  - g) Tyler Russell Whaley, Assistant Custodian, Oakview Elementary School, 8 hrs/day, Step 1, effective January 17, 2023
  - h) Emily Ortiz Whitley, Classroom Aide (Traditional), J.E. Prass Elementary School, 3 hrs/day, Step 1, and School Aide, J.E. Prass Elementary School, 2 1/2 hrs/day, Step 1, effective January 19, 2023
8. Recommendation to approve the following 2022-23 Clerical Substitutes:
  - a) Margaret E. LaParre
  - b) Jennifer Marie Wilson
  - c) Amy Lynn Hathaway
9. Recommendation to approve the following 2022-23 Substitute Paraprofessionals:
  - a) Noor Khaleel Al Agele
  - b) Mendy Osman Difrancesco
10. Recommendation to approve the following 2022-23 Building and Grounds Substitutes:
  - a) Austin Michael Gray
  - b) Jessica Rae Powell
11. Recommendation to approve the following 2022-23 Food & Nutrition Services Substitutes:
  - a) Brenda Sue McGarry
  - b) Louise Angeline Bohman
12. Recommendation to approve the following resignations from Food & Nutrition Services, and Buildings and Grounds Substitutes for the 2022-23 School Year:
  - a) Dawn M. Wyatt, Substitute Clerical and Substitute Food & Nutrition Services, effective January 6, 2023
  - b) Brandon Lee Arehart, Substitute Paraprofessional and Substitute Clerical, effective December 22, 2022
  - c) Jennifer Marie Wilson, Substitute Paraprofessional and Substitute Clerical, effective January 11, 2023
  - d) Ruth H. Whitt, Substitute Food & Nutrition Services, effective January 17, 2023

XII. Office of the Treasurer Agenda

- A. Recommendation to approve December 2021 Financial Statement and Investment Report. (Enclosures)
- B. Recommendation to accept the following donations:

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1. Anonymous donation to the Southdale Food and Nutrition Services department in the amount of \$175.00 for student meals.
  2. The Dayton Foundation to Kettering Fairmont High School's Special Education program in the amount of \$2,000.00 for cooking classes.
  3. Dorwood Optimist Club to Kettering Fairmont High School's Career Tech Center in the amount of \$1,385.00.
- C. Recommendation to approved Amended Permanent Appropriations and Amended Certificate of Estimated Resources for Fiscal Year 2023 (Enclosures)

XIII. Teaching & Learning Agenda

- A. Recommendation to enter into an agreement with Sinclair Community College to provide college level courses to students of the District under Ohio's College Credit Plus program. (enclosure)