



**Kettering Board of Education**  
**Regular Session**  
**Recital Hall, Fairmont High School**  
**July 12, 2022**  
**6:00 p.m.**

### Our Mission

**The mission of Kettering City Schools, in partnership with the family and community, is to guarantee a superior educational learning experience for all students by providing a positive and innovative learning environment, while responsibly utilizing resources.**

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting.

### AGENDA

<u>What</u>	<u>Who</u>	<u>How</u>
I. Roll Call	Mr. Henderson	
II. Adoption of Agenda	Board Members	Discussion
III. Pledge of Allegiance	Mr. Henderson	
IV. Minutes of June 14, 2022, Regular Meeting	Board Members	Discussion
V. Board Committee Reports	Board Members	Discussion
VI. Hearing of the Public regarding Agenda Items*	Citizens	Discussion
VII. Information for Decision-making+		
A. Items for Upcoming Meetings	Board/Staff	Discussion
VIII. Decisions of the Board	Board Members	Approval
IX. Human Capital Agenda+	Mr. Inskeep	Approval
X. Business Services Agenda+	Mr. Inskeep	Approval
XI. Office of the Treasurer Agenda+	Mr. Furniss	Approval
XII. Teaching & Learning Agenda+	Mr. Inskeep	Approval
XIII. Hearing of the Public**	Citizens	Presentation
XIV. Adjournment	Board Members	Motion

+Enclosures available by request, please contact Kari Basson, Coordinator of Community Relations, kari.basson@ketteringschools.org

\*This first hearing of the Public is provided only for Items included on the agenda for this meeting. Unless a visitor has been placed on the regular agenda, speaking time is limited to five (5) minutes per speaker or twenty (20) minutes collectively per group.

\*\*This second hearing of the Public is provided for items and topics not included on the agenda for this meeting. Unless a visitor has been placed on the regular agenda, speaking time is limited to five (5) minutes per speaker or twenty (20) minutes collectively per group.

IX. Human Capital Agenda

- A. Recommendation to accept the following Resignations from Employment to Retirement:
1. John S. Albanese, School Aide, Kettering Fairmont High School, effective end of day June 16, 2022. (8 years in Kettering)
- B. Recommendation to accept the following Resignations from Employment:
1. Jennifer Louise Perkins, Study Hall Monitor, Kettering Fairmont High School, effective end of day June 13, 2022.
  2. Tiffany Nicole Zimmerman, Classroom Aide (Intervention, Title I), Kettering Middle School, effective end of day June 20, 2022.
  3. Heather P. Boyer, In-School Study Monitor, Kettering Fairmont High School, effective end of day June 28, 2022.
  4. Taylor Marie Herbert, Kindergarten Teacher, John F. Kennedy Elementary School, effective end of the 2021-22 school year.
  5. Emily A. Kappel, 4th Grade Teacher, Beavertown Elementary School, effective end of the 2021-22 school year.
  6. Garrett Robert Ross, 6th Grade Math Teacher, Van Buren Middle School, effective end of the 2021-22 school year.
  7. Lauren Elizabeth Brandenburg, Classroom Aide (Cosmetology), Kettering Fairmont High School, effective end of work day June 30, 2022.
  8. Kurt Bradley Endebrock, Assistant Principal, Van Buren Middle School, effective end of the 2021-22 school year.
- C. Recommendation to accept the following from Resignations from Positions Only:
1. Jennifer Abigail Wilkerson, Classroom Aide (Preschool), Beavertown Elementary School, effective end of work day August 14, 2022.
  2. Patricia Marie Burian, Classroom Aide (ESOL), John F. Kennedy Elementary School, effective end of work day August 14, 2022.
  3. Samantha Perrin Thompson, School Aide, Oakview Elementary School, effective end of work day July 24, 2022.
  4. Ashley Janet Callan, Employee Childcare Aide, Kettering Early Childhood Education Center, effective end of work day June 29, 2022.
- D. Recommendation to approve the following 2021-22 School Year Summer Strings Employees:  
(Enclosure)
- E. Recommendation to approve the following 2021-22 School Year Mentor for Experienced Educator:  
(Enclosure)
- F. Recommendation to approve the following 2021-22 School Year Tier 2 Flexible Supplementals:
1. Mindy Ellis, 50% Jr. Optimist Club Advisor, Van Buren Middle School
  2. Laura Luczka, 50% Jr. Optimist Club Advisor, Van Buren Middle School

+ Contract will be issued upon verification and receipt of CPR/AED, Concussion, Sudden Cardiac Arrest and Fundamentals of Coaching Certificates, appropriate reports from Ohio BCII and FBI background checks as well as a current Pupil Activity Permit.

\* Has a teaching certificate but no base contract.

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\*\* Does not have a teaching certificate. In accordance with the provisions of Section 3313.53 ORC, the Board has offered via a posting this position to certificated employees of the district and has thereafter advertised said position as available to other qualified, certificated persons not employed by the district. With no such qualified persons having applied and/or accepted said position, this noncertificated person is employed for this position for the 2021-22 school year at the designated rate per year.

- G. Recommendation to approve the adjustment from the May 3, 2022 Board Agenda, item (IX,A,1), Amy L. Jordan, Classroom Aide (General), Van Buren Middle School, from resignation from position only to resignation from employment effective end of work day May 19, 2022.
- H. Recommendation to approve revisions to the Local Professional Development Committee (LPDC) Guidelines and Procedures document. (Enclosure)
- I. Recommendation to approve Miles Thomas Alexander, Intervention Specialist, to provide 12 hours of extended school year services, at the KEA summer school rate, per the approved 2021-22 and 2022-23 salary schedules.
- J. Recommendation to approve Mary Beth Hughes, School Nurse, for an additional 3 hours to provide extended school year services per the approved KEA summer school rate.
- K. Recommendation to approve Marissa Elaine Nickerson, School Nurse, to work the Physical Education Program at the approved KEA summer school rate.
- L. Recommendation to approve payment to Michelle E. Massa, Title I Lead, for the purpose of District-Wide Staff Development Presentations per the approved KEA agreement.
- M. Recommendation to approve payment to the following employees for the purpose of Foundations Training at the rate of \$20/hour effective August 5, 2022:
  - 1. Annika Brea Cunningham
  - 2. Alexandria G. Miller
  - 3. Kelli Marie Mileusnich
  - 4. Angela Michelle Kessel
  - 5. Kelsey Ryane Curtis
  - 6. Alexis M. Henry
  - 7. Jordan Lee Wyssling
  - 8. Katelyn Nicole Shahady
- N. Recommendation to approve the following 2021-22 resignations from Substitute Teachers, Paraprofessional, and Nurse:
  - 1. Kelli Marie Mileusnich (Substitute Teacher)
  - 2. Michelle Ann Thompson (Substitute Nurse)
  - 3. Morgan Lynn Bailey (Substitute Teacher)
  - 4. Rebecca Marie Kinney (Substitute Teacher)
  - 5. Samantha Perrin Thompson (Substitute Teacher, Substitute Paraprofessional)

\*\*\*\*\*2022-2023\*\*\*\*\*

- O. Recommendation to approve employment of the following 2022-23 School Year Employees:
  - 1. Chelsea Lynne Smith, School Aide, 2.5 hrs/day, Step 1, J.E. Prass Elementary School, effective 2022-23 school year.
  - 2. Tina Marie Molzon, 7th Grade Science Teacher, Van Buren Middle School, effective 2022-23 school year.

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3. Patricia Marie Burian, ESOL Teacher, Kettering Middle School and John F. Kennedy Elementary School (partial title funding), effective 2022-23 school year.
  4. Michelle Ann Thompson, School Nurse, Kettering City Schools, effective 2022-23 school year.
  5. Kelli Marie Mileusnich, Kindergarten Teacher, Oakview Elementary School, effective 2022-23 school year.
  6. Kelly M. Norman, 5th Grade Teacher, John F. Kennedy Elementary School, effective 2022-23 school year.
  7. Rebecca Marie Kinney, 4th Grade Teacher, Orchard Park Elementary School, effective 2022-23 school year.
  8. Elizabeth Giffin, 57.1% Science Teacher, Kettering Fairmont High School, effective 2022-23 school year.
  9. Hannah Jo Gilbert, Kindergarten Teacher, John F. Kennedy Elementary School, effective 2022-23 school year.
  10. Jennifer Abigail Wilkerson, School Aide, 2 1/2 hrs/day, Step 1, Greenmont Elementary School, effective 2022-23 school year.
  11. Joshua D. Edem, School Aide, 2 hrs/day, Step 1, Beavertown Elementary School, effective 2022-23 school year.
  12. Alaa Abdelrahman Mohamed Elwalidi, Classroom Aide (Pathfinders), 7 hrs/day, Step 1, Beavertown Elementary School, effective 2022-23 school year.
  13. Jenni Daniele Alvarado, School Aide, 3 hrs/day, Step 1, Kettering Fairmont High School, effective 2022-23 school year.
  14. Kenneth B. Molz Jr., 57.1% Business Teacher, Kettering Fairmont High School, effective 2022-23 school year.
  15. Natalie Lyn Snell, Assistant Principal, Van Buren Middle School, Pay Grade 19, Step 1, 220 days, effective July 18, 2022 through July 31, 2024.
- P. Recommendation to approve the following 2022-23 Extended Service Days:
1. Michelle Ann Thompson, School Nurse, Kettering City Schools, total of 4 days to be worked at the beginning of the 2022-23 school year.
- Q. Recommendation to approve the following 2022-23 Flexible Extended Service Days:
1. Kenneth B. Molz Jr., 57.1% Business Teacher, Kettering Fairmont High School, 4 days total.
- R. Recommendation to approve the adjustment of pay rates for the following Childcare Aides at Kettering Early Childhood Education Center, effective 2022-23 school year. (Enclosure)
- S. Recommendation to approve the name adjustment of 2022-23 Substitute Teacher, Jennifer E. Holsinger to Jennifer E. Lloyd.
- T. Recommendation to approve the following 2022-23 Substitute Teachers:
1. Annika Brea Cunningham
  2. Jennifer E. Lloyd
  3. Katie Marie Nelan
  4. Jennifer Marie Wilson
- U. Recommendation to approve the following 2022-23 Substitute Paraprofessional:
1. Jennifer Abigail Wilkerson
- V. Recommendation to approve the following 2022-23 Clerical Substitute:
1. Jennifer Marie Wilson
- W. Recommendation to approve the following 2022-23 Food and Nutrition Substitute:
1. Ashley Nicole Datz

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- X. Recommendation to approve the following 2022-23 Home Instruction Substitute:
  - 1. Jennifer E. Lloyd (Bachelor's Degree)
- Y. Recommendation to approve the following 2022-23 Long-Term Substitute Teachers:
  - 1. Cheri Marie Baldree for Molly Jane Dowd, Southdale Elementary School, effective August 15, 2022.
  - 2. Annika Brea Cunningham for Rachel Van Atta, Indian Riffle Elementary School, effective August 15, 2022.
  - 3. Adam Elliott Guadalupe for Anna Leah Bumiller, Kettering Fairmont High School, effective August 15, 2022.
- Z. Recommendation to approve the following 2022-23 School Year adjustment of Supplemental Contracts:
  - 1. Maggie Parsons, 66% Assistant Cross Country Coach, Kettering Fairmont High School to 33% Assistant Cross Country Coach, Kettering Fairmont High School.
- AA. Recommendation to approve the following 2022-23 School Year Supplemental Contracts:
  - 1. \*\*\*Walter S. Bale, Special Olympics Coach, Kettering City Schools.
  - 2. Hayley Carroll, 50% Cheerleading Advisor, Kettering Middle School
  - 3. Hayley Carroll, 50% Cheerleading Advisor, Van Buren Middle School
  - 4. Holly Hampo, Freshman Class Advisor, Kettering Fairmont High School
  - 5. \*\*\*Carrie Kihn, 60% Cheerleading Fall Advisor, Kettering Fairmont High School
  - 6. \*\*\*Lindsey Ferrell, 40% Cheerleading Fall Advisor, Kettering Fairmont High School
  - 7. \*\*\*Olivia Davis, Head Field Hockey Coach, Kettering Fairmont High School
  - 8. \*\*\*Mallory Waker, Assistant Field Hockey Coach, Kettering Fairmont High School
  - 9. \*\*Pat Roncagli, Assistant Football Coach, Kettering Fairmont High School
  - 10. \*\*\*Dalton Bordelon, 60% Assistant Football Coach, Kettering Fairmont High School
  - 11. \*\*\* Jared Feltner, 60% Assistant Football Coach, Kettering Fairmont High School
  - 12. \*\*Josh Fries, 60% Assistant Football Coach, Kettering Fairmont High School
  - 13. \*\*Marcus LaJuenesse, 60% Assistant Football Coach, Kettering Fairmont High School
  - 14. \*\*\*Andrew Gantz, 40% Assistant Football Coach, Kettering Fairmont High School
  - 15. \*\*\*Braden Miller, 40% Assistant Football Coach, Kettering Fairmont High School
  - 16. \*\*\*Jeff Schwartz, 20% Assistant Football Coach, Kettering Fairmont High School
  - 17. \*\*Dave Baker, 40% Assistant Football Coach, Kettering Fairmont High School
  - 18. \*\*\*Quinten Emerson, 40% Assistant Football Coach, Kettering Fairmont High School
  - 19. \*\*\*John Bohardt, Head Boys Golf Coach, Kettering Fairmont High School
  - 20. Julian Grasso, Assistant Girls Golf Coach, Kettering Fairmont High School
  - 21. \*\*\*Matt Jones, Assistant Girls Soccer Coach, Kettering Fairmont High School
  - 22. \*\*\*Jonathan Soto, 80% Assistant Girls Soccer Coach, Kettering Fairmont High School
  - 23. \*\*\*Alex Terzian, 20% Assistant Girls Soccer Coach, Kettering Fairmont High School
  - 24. Bailey Wahrhaftig, Volunteer, Assistant Girls Soccer Coach, Kettering Fairmont High School
  - 25. \*\*\*Neil Craft, 55% Head Boys Soccer Coach, Kettering Fairmont High School
  - 26. Caleb Berlon, 12% Head Boys Soccer Coach, Kettering Fairmont High School
  - 27. \*\*\*Kenneth Tew, 10% Head Boys Soccer Coach, Kettering Fairmont High School
  - 28. Miles Alexander, 8% Head Boys Soccer Coach, Kettering Fairmont High School
  - 29. \*\*\*Brad Specht, 5% Head Boys Soccer Coach, Kettering Fairmont High School
  - 30. \*\*\*Femi Ajibola, 5% Head Boys Soccer Coach, Kettering Fairmont High School
  - 31. \*\*\*Willie Morris, 5% Head Boys Soccer Coach, Kettering Fairmont High School
  - 32. Caleb Berlon, 42% Assistant Boys Soccer Coach, Kettering Fairmont High School

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33. +\*\*Kenneth Tew, 38% Assistant Boys Soccer Coach, Kettering Fairmont High School
34. Miles Alexander, 48% Assistant Boys Soccer Coach, Kettering Fairmont High School
35. +\*\*Brad Spect, 32% Assistant Boys Soccer Coach, Kettering Fairmont High School
36. +\*\*Femi Ajibola, 20% Assistant Boys Soccer Coach, Kettering Fairmont High School
37. +\*\*Willie Morris, 20% Assistant Boys Soccer Coach, Kettering Fairmont High School
38. +\*\*Diane Bendel, Head Girls Tennis Coach, Kettering Fairmont High School
39. +\*\*Jennifer Roll, Assistant Girls Tennis Coach, Kettering Fairmont High School
40. +\*\*Megan Smith, 90% Head Girls Volleyball Coach, Kettering Fairmont High School
41. +\*Kim Cridge, 10% Head Girls Volleyball Coach, Kettering Fairmont High School
42. +\*\*Anna Engelland, 95% Assistant Girls Volleyball Coach, Kettering Fairmont High School
43. +\*\*Patrick Salter, 95% Assistant Girls Volleyball Coach, Kettering Fairmont High School
44. +\*Kim Cridge, 10% Assistant Girls Volleyball Coach, Kettering Fairmont High School

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X. Business Services Agenda

A. Classified Staff

1. Recommendation to approve the change in employment for Tori Nicole Jenkins from Special Education Paraprofessional at Greenmont Elementary School, to MMLC Coordinator, Beavertown Elementary School, Step 3, effective August 12, 2022.
2. Recommendation to approve the promotion of Samantha Perrin Thompson from Monitor at Oakview Elementary School to Secondary School Secretary II at Van Buren Middle School, Pay Grade II, Step 1, 7 ½ hours/day, effective July 25, 2022.
3. Recommendation to approve the continuation of employment for the following Supervisors for Recording the Board Meetings, \$60 per meeting, one supervisor per meeting, for the 2022-23 school year:
  - a) Laura J. Hutchens
  - b) Scott M. Leo
  - c) John Aaron Gentry
4. Recommendation to approve 21 flexible, additional hours for Beth Reedy, Secretary to the Supervisor of Food & Nutrition, at her regular hourly rate, to be worked between June 21- June 29, 2022.
5. Recommendation to accept resignation to retirement for Judy Rae Elliott, Special Education Paraprofessional, John F. Kennedy Elementary School, effective end of day October 31, 2022. (15 years in Kettering)

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6. Recommendation to accept resignation from employment for Kelly D. O'Grady, Special Education Paraprofessional, Indian Riffle Elementary School, effective end of day June 14, 2022.
7. Recommendation to accept resignation from employment for David Allen Steele, Special Education Paraprofessional, Kettering Fairmont High School, effective end of day June 27, 2022.
8. Recommendation to accept resignation from employment for Kay Warner Lovell, Special Education Paraprofessional, Kettering Middle School, effective end of day June 29, 2022.
9. Recommendation to approve the transfer of Adrienne Rose Zweber, Special Education Preschool Paraprofessional, from 3 1/2 hrs/day at Kettering Early Childhood Center to 7 hrs/day at Indian Riffle Elementary School effective 2022-23 school year.
10. Recommendation to approve the resignation from position for Kelli Marie Mileusnich, Special Education Preschool Paraprofessional, Indian Riffle Elementary School, effective end of day August 14, 2022.
11. Recommendation to approve the promotion of Nathan Earl Hisel from Assistant Custodian, Fairmont High School to the position of General Maintenance, Step 5, effective Monday August 1, 2022.
12. Recommendation to approve Unpaid leave for Bryan Anthony Chambers, Custodian, Kettering Middle School, effective June 24, 27 and 28, 2022, due to exhausted sick leave (3 days).
13. Recommendation to approve Unpaid leave for Heath E. Alderman, Custodian, Fairmont High School, effective June 7 (1/4 day), 8, 9, 10, 13, 14, 15, 16, 17, 20, 21, 22, 23, 24, 27, 28, 29, and 30, 2022, due to exhausted sick leave (17.25 days).

### B. Business Items

1. Recommendation to approve the Public School Safety Program Agreement between the City of Kettering and the Kettering City School District for the 2022/23 school year. (Enclosure)

## XI. Office of the Treasurer Agenda

- A. June 2022 Financial Statement (Enclosure)
- B. Report of Public Record Requests (Enclosure)
- C. Resolution to approve the final 2022-2023 Annual Appropriation Resolution (Enclosure)
- D. Resolution to authorize the Treasurer to return the advance of funds (Enclosure)
- E. Resolution Declaring it Necessary to Levy a Tax and Requesting the County Auditor to Certify Matters in Connection with a Proposed Tax Levy (Enclosure)

## XII. Teaching & Learning Agenda

- A. Recommendation to approve the 2022-23 Elementary School, Middle School, and High School Student Handbooks. (Enclosure)
- B. Recommendation to approve Second Step for Elementary Social Emotional curriculum. (Enclosure)
- C. Recommendation to approve to pilot 7 Mindsets, Secondary Social Emotional curriculum to comply with Ohio House Bill 123, SAVE (Safety And Violence Education) Students Act. (Enclosure)