



Kettering Board of Education
Regular Session
Recital Hall, Fairmont High School
September 20, 2022
6:00 p.m.

Our Mission

The mission of Kettering City Schools, in partnership with the family and community, is to guarantee a superior educational learning experience for all students by providing a positive and innovative learning environment, while responsibly utilizing resources.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting.

AGENDA

<u>What</u>	<u>Who</u>	<u>How</u>
I. Roll Call	Mr. Henderson	
II. Adoption of Agenda	Board Members	Discussion
III. Pledge of Allegiance	Mr. Henderson	
IV. Minutes of August 16, 2022, Regular Meeting. September 6, 2022, Work Session	Board Members	Discussion
V. Recognition and Reports		
A. Invention Convention State Winners	Ms. Dupler Ms. Cannarozzi	Recognition
VI. Board Committee Reports	Board Members	Discussion
VII. Hearing of the Public regarding Agenda Items*	Citizens	Discussion
VIII. Information for Decision-making		
A. Items for Upcoming Meetings+	Board/Staff	Discussion
B. First Reading of Revisions of Kettering Board of Education Policies and Bylaws by Neola of Ohio+	Mr. Johnson	Discussion
IX. Decisions of the Board	Board Members	Approval
X. Human Capital Agenda+	Ms. McCarty-Stewart	Approval
XI. Business Services Agenda+	Ms. McCarty-Stewart	Approval
XII. Office of the Treasurer Agenda+	Mr. Furniss	Approval
XIII. Teaching & Learning Agenda+	Ms. McCarty-Stewart	Approval
XIV. Hearing of the Public**	Citizens	Presentation
XV. Adjournment	Board Members	Motion

+Enclosures available by request, please contact Kari Basson, Coordinator of Community Relations, kari.basson@ketteringschools.org

*This first hearing of the Public is provided only for Items included on the agenda for this meeting. Unless a visitor has been placed on the regular agenda, speaking time is limited to five (5) minutes per speaker or twenty (20) minutes collectively per group.

**This second hearing of the Public is provided for items and topics not included on the agenda for this meeting. Unless a visitor has been placed on the regular agenda, speaking time is limited to five (5) minutes per speaker or twenty (20) minutes collectively per group.

X. Human Capital Agenda

A. Certificated Employees

1. Recommendation to accept the following Resignations from Employment to Retirement:
 - a) Andrew C. White, Assistant Principal, Kettering Fairmont High School, effective end of the 2022-23 school year (14 years in Kettering)
 - b) Michael J. LoVullo, Science Teacher, Kettering Fairmont High School, effective end of the 2022-23 school year (23 years in Kettering)
 - c) Kim A. Broomhall, CTC Technology Teacher, Kettering Fairmont High School, effective end of the 2022-23 school year (28 years in Kettering)
 - d) Roger A. van Beysterveldt, Technology Integration Coach, Kettering City Schools, effective end of the 2022-23 school year (25 years in Kettering)
 - e) Kimberly A. Roeser, Intervention Specialist, Indian Riffle Elementary School, effective end of the 2022-23 school year (19 years in Kettering)
 - f) Christine Fine, Intervention Specialist, Kettering Fairmont High School, effective end of the 2022-23 school year (20 years in Kettering)
 - g) Linda S. Rudd, 3rd Grade Teacher, John F. Kennedy Elementary School, effective end of the 2022-23 school year (32 years in Kettering)
2. Recommendation to recognize, for the official record, the death of Heather L. McClintick, 5th Grade Teacher, Southdale Elementary School, effective August 17, 2022.
3. Recommendation to approve the following 2022-23 School Year Employee:
 - a) Mandi Reine Jeter, School Nurse, Kettering City Schools, effective September 12, 2022
4. Recommendation to approve the following 2022-23 Extended Days:
 - a) Mandi Reine Jeter, School Nurse, Kettering City Schools, total of 4 days to be worked September 6-9, 2022
5. Recommendation to approve the following Unpaid Leaves of Absences:
 - a) Nancy Beth Bruno, Speech Language Pathologist, Kettering City Schools, due to infant care, August 23 - November 4, 2022 (53 and 1/4 days)
 - b) Lauren Michelle Unglesby, 50% 5th Grade English/Language Arts Teacher, Oakview Elementary School, due to infant care, August 15 - November 4, 2022 (59 days)
6. Recommendation to recognize the following Unapproved Unpaid Leaves of Absence:
 - a) Stacy Kim Cline, Art Teacher, Orchard Park Elementary School, due to personal reasons, August 31 - September 2, 2022 (3 days)
7. Recommendation to approve Classification Increases for the following Certificated Staff, effective First Semester 2022-23 school year. (Enclosure)
8. Recommendation to approve an additional 5 hours of Home Instruction for Christine M. Consolino for the 2022-23 school year.
9. Recommendation to approve payment to the following employees for the purpose of demonstration of medication administration prior to the start of the 2022-23 school year. (Enclosure)
10. Recommendation to approve payment of 6 hours each to the following employees for the purpose of completing Kindergarten Readiness Assessment-Revised Teacher Training during July 2022, at the rate of \$20/hour per the KEA agreement:
 - a) Jordan Wyssling

- b) Kelli Mileusnich
 - c) Jazmin Cooley
 - d) Annika Cunningham
11. Recommendation to approve up to 40 hours for the following employees for the purpose of assisting with testing preparation for College Readiness Day, AP testing, IB testing, and State of Ohio ACT testing, to be completed by the end of the 2022-23 school year at the rate of \$20/hour per the KEA agreement:
- a) Nancy Ingram
 - b) Karen Erisman
 - c) Darrell Bickley
12. Recommendation to approve the following Elementary STEAM Leaders (one per building) for the 2022-23 school year:
- a) Cambrie Borchers
 - b) Beth Frederick
 - c) Jessica Hanchak
 - d) Casey McBride
 - e) Debra McClure
 - f) Morgan Price
 - g) Holly Weaver
 - h) Betsy Brown
13. Recommendation to approve the following of 2021-22 School Year Supplemental Assignments:
- a) Ruth Budd, Family & Consumer Science, Supply Procurement, Kettering Fairmont High School
 - b) Judy Costa, Family & Consumer Science, Supply Procurement, Kettering Fairmont High School
 - c) Ginalise DiLullo, Family & Consumer Science, Supply Procurement, Kettering Fairmont High School
14. Recommendation to approve Kettering City School District Employees to work athletic events at the Athletics rate of pay for the 2022-23 school year.
15. Recommendation to approve Athletic Game Personnel to work athletic events at the Athletics rate of pay for the 2022-23 school year. (Enclosure)
16. Recommendation to approve the following 2022-23 school year Supplemental Contracts as Insight/KATEP Facilitators for drug/alcohol & tobacco use, at the rate of \$25.25/hour:
- 1. Shannon Wright, Kettering Fairmont High School
 - 2. Erin Crumley, Kettering Fairmont High School
17. Recommendation to approve the following 2022-23 School Year Supplemental Contracts:
- a) +**William Whaley, Assistant Cross Country Coach, Kettering Fairmont High School
 - b) +**Robin Groves, Assistant Cross Country Coach, Kettering Fairmont High School
 - c) +**Jerry Apt, 67% Cross Country Coach, Kettering Fairmont High School
 - d) +**Alexander Braun, 60% Assistant Football Coach, Kettering Fairmont High School
 - e) +**Dave Nogle 80% Assistant Athletic Director, Kettering Fairmont High School
 - f) +**Bryon Dobbs, Choral Accompanist, Kettering Fairmont High School
 - g) +**William Trapp, Technical Stage Director, Kettering Fairmont High School
 - h) Bryce Newton, 66% Jazz Band Director, Kettering Fairmont High School
 - i) Brandon Schick, 34% Jazz Band Director, Kettering Fairmont High School

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- j) Spencer Brown, Testing Coordinator, Kettering Fairmont High School
- k) Kelsey Perinovic, Testing Coordinator, Kettering Fairmont High School
- l) Matt Kesner, Testing Coordinator, Kettering Fairmont High School
- m) Tara Shirk, Testing Coordinator, Kettering Fairmont High School
- n) ***Cristina Duritsch, Friday Night School Supervisor, Kettering Fairmont High School
- o) ***Cristina Duritsch, Detention Monitor, Kettering Fairmont High School
- p) ***Glenda Gerdes, Friday Night School Supervisor, Kettering Fairmont High School
- q) ***Glenda Gerdes, Detention Monitor, Kettering Fairmont High School
- r) ***Lucie Alig, Friday Night School Supervisor, Kettering Fairmont High School
- s) ***Lucie Alig, Detention Monitor, Kettering Fairmont High School
- t) Jake Hostetler, Friday Night School Supervisor, Kettering Fairmont High School
- u) Jake Hostetler, Detention Monitor, Kettering Fairmont High School
- v) Noah Buell, Friday Night School Supervisor, Kettering Fairmont High School
- w) Noah Buell, Detention Monitor, Kettering Fairmont High School
- x) Michelle Schussler, Friday Night School Supervisor, Kettering Fairmont High School
- y) Michelle Schussler, Detention Monitor, Kettering Fairmont High School
- z) Lindsey Ferrel, 10% Cheerleader Advisor, Kettering Middle School
- aa) Lindsey Ferrel, 10% Cheerleader Advisor, Van Buren Middle School
- bb) ***Bryon Dobbs, Choral Accompanist, Kettering Middle School
- cc) ***Bryon Dobbs, Choral Accompanist, Van Buren Middle School
- dd) ***Reagann Hughes, 7th Grade Head Volleyball Coach, Van Buren Middle School
- ee) +*Kelly Schooler, Head Cross Country Coach, Middle Schools
- ff) +*Caitlin O'Hara, Assistant Cross Country Coach, Middle Schools
- gg) +*David C. Baker II, 8th Grade Head Football Coach, Middle Schools
- hh) ***Theo Hale, 50% 8th Grade Assistant Football Coach, Middle Schools
- ii) ***Jeff Skaggs, 50% 8th Grade Assistant Football Coach, Middle Schools
- jj) ***Patrick Gaetano Ronagli, 50% 8th Grade Assistant Football Coach, Middle Schools
- kk) ***David Stamer, 50% 8th Grade Assistant Football Coach, Middle Schools
- ll) ***Caleb Young, 50% 7th Grade Assistant Football Coach, Middle Schools
- mm)***Doug Donese, 7th Grade Head Football Coach, Middle Schools
- nn) Lowell Patrick, 7th Grade Assistant Football Coach, Middle Schools
- oo) ***Ryan Sheridan, 8th Grade Volunteer Assistant Football Coach, Middle Schools
- pp) ***Mary McCarthy, Athletic Site Manager, Middle Schools
- qq) Mary Kiger, Elementary Chair, Generalist, John F. Kennedy Elementary School
- rr) ***Rika Cassidy, Safety Patrol Advisor, Greenmont Elementary School
- ss) ***Brandee Woods, Safety Patrol Advisor, Orchard Park Elementary School
- tt) ***Tammy Baxter, 50% Safety Patrol Advisor, Indian Riffle Elementary School
- uu) Sarah Leighner, 50% Safety Patrol Advisor, Indian Riffle Elementary School

+ Contract will be issued upon verification and receipt of CPR/AED, Concussion, Sudden Cardiac Arrest and Fundamentals of Coaching Certificates, appropriate reports from Ohio BCII and FBI background checks as well as a current Pupil Activity Permit.

* Has a teaching certificate but no base contract.

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** Does not have a teaching certificate. In accordance with the provisions of Section 3313.53 ORC, the Board has offered via a posting this position to certificated employees of the district and has thereafter advertised said position as available to other qualified, certificated persons not employed by the district. With no such qualified persons having applied and/or accepted said position, this non certificated person is employed for this position for the 2022-23 school year at the designated rate per year.

18. Recommendation to approve a resolution that authorizes the Board of Education to employ an individual who does not hold a post-secondary degree as a substitute teacher for the 2022-23 and 2023-24 school years. (Enclosure)
19. Recommendation to approve Valerie J. Beirise, Substitute Nurse, to work an additional 90 minutes per day, beyond the regular school day, at the Substitute Nurse rate of \$25/hour, effective August 30 - September 30, 2022.
20. Recommendation to approve the following 2022-23 Substitute Teachers:
 - a) Karly Rae Peters
 - b) Kenneth B. Molz
 - c) Debby S. Ballard
 - d) John Andrew Merces
 - e) Twyla Jane Black
 - f) Craig L. Hollister
 - g) Chloe Jane Elizabeth Golden
 - h) Steven A. Lakes
 - i) Fawn Shawwna Stith
 - j) Michael Aaron Baldree
 - k) Anne Rochelle Choe
 - l) Kylee Paige Rogers
 - m) Sharon Lynn Cochran
 - n) Mary Shannon Hughes
 - o) Lanae Wynne Scott
 - p) Elizabeth A. Specht
 - q) Timothy Caleb Hoffman
 - r) Brooke Morgan Westbeld
 - s) Nicole Anne Hornback
 - t) Shannon Renee Baker
 - u) Jennifer E. Lloyd
 - v) Joanne Thomas Judson
 - w) Annika Brea Cunningham
 - x) Katie Marie Nelan
 - y) Jennifer Marie Wilson
21. Recommendation to approve the following 2022-23 Long-term Substitute Teacher:
 - a) Justin Matthew Kihn for Heather L. McClintick, Southdale Elementary School, effective August 15, 2022
22. Recommendation to approve the following 2022-23 Home Instructors:
 - a) Jaqueline Renae Coffman - Bachelor's Degree
 - b) Shannon Marie Wright - Bachelor's Degree
 - c) Paula R. Rhoades - Master's Degree

- d) Shelby L. Stevens - Master's Degree
 - e) Pandora Anne Pugh - Master's Degree
23. Recommendation to approve the following resignations from Substitute Teachers, Paraprofessionals, and Clerical for the 2022-23 School Year:
- a) Robyn M. Kaufman (Sub Teacher, Sub Paraprofessional, Sub Clerical)
 - b) Douglas Alan Hammell (Sub Teacher)
 - c) Dean Edward Duros (Sub Teacher)
 - d) Shannon Renee Baker (Sub Teacher)
 - e) Caitlin C. O'Hara (Sub Teacher)
 - f) Haley M. Mossing (Sub Teacher)
 - g) Rachael Marie Kindred (Sub Teacher)
 - h) Maria Rose Drollinger (Sub Teacher)
 - i) Rebecca Lynn Marcum (Sub Nurse)

B. Classified Employees

1. Recommendation to accept the following Resignations from Employment to Retirement:
 - a) Michelle J. Reamer, Bus Driver, Transportation Department, effective end of work day September 30, 2022 (25 years in Kettering)
2. Recommendation to accept the following Resignations from Employment:
 - a) Megan Marie Harber, Classroom Aide (Intervention, Title I) and School Aide, Greenmont Elementary School, effective end of day August 13, 2022
 - b) Constance Lanaye Kuhn, Bus Aide, Transportation Department, effective end of day August 16, 2022
 - c) Lara K. Reid, Food Service Worker I, Indian Riffle Elementary School, effective end of day August 14, 2022
 - d) Shannon Renee Baker, Reading Aide, Beavertown Elementary School, effective end of day September 16, 2022
3. Recommendation to accept the following Resignations from Positions Only:
 - a) Mikala R. Tingley, Food Service Manager I, Southdale Elementary School, effective end of day August 23, 2022
 - b) Jessica D. Hute, School Aide, Orchard Park Elementary School, effective end of day August 28, 2022
 - c) Megan Alynn Woodyard, Food Service Worker I, Kettering Fairmont High School, effective end of day September 9, 2022
 - d) Kacy Alexandra Paringer, Food Service Worker I, Kettering Fairmont High School, effective end of day September 9, 2022
4. Recommendation to approve the following 2022-23 additional days:
 - a) John Aaron Gentry, Performing Arts Facilities Manager, Kettering Fairmont High School, 10 full days to be worked no later than July 31, 2023 and paid at the 2022-23 daily rate
5. Recommendation to approve the following Unpaid Leaves of Absences:
 - a. Andrea J. Kuperman, Central Unit Secretary, Kettering Fairmont High School, due to personal reasons, effective September 26, 2022 and October 5, 2022 (2 days)
 - b. Jaime L. Faulkner, Classroom Aide (Intervention), Southdale Elementary School, due to personal reasons, effective November 16 - November 18, 2022 (3 days)

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- c. Stephanie A. Clower, Special Education Paraprofessional, Kettering Middle School, due to personal reasons, effective September 6 - September 9, 2022 (4 days)
 - d. Vera E. Miller, Bus Aide, Transportation Department, due to personal reasons, effective August 18, 2022 (6 hrs) and August 19, 2022 (4 hrs)
 - e. Benita Hooten, Bus Driver, Transportation Department, due to exhausted sick leave, effective 1/4 of a day August 26 - November 30, 2022 (63 1/4 days)
 - f. Michelle Yvonne Wallace, Bus Aide, Transportation Department, due to exhausted sick leave, effective August 30 - September 9, 2022 (9 days)
 - g. Kimberly Jean Shoemaker, Bus Driver, Transportation Department, due to exhausted sick leave, effective 3/4 of a day August 19 - December 31, 2022 (82.75 days)
6. Recommendation to recognize the following Unapproved Unpaid Leaves of Absence:
- a. Eric Hamilton Potter, Custodian, Van Buren Middle School, due to personal reasons, effective August 3 (30 minutes) and August 4, 2022 (15 minutes)
 - b. Jonathan Lee Turner, Custodian, J.E. Prass Elementary School, due to personal reasons, effective August 1, 2022 (1 hour)
 - c. Brad A. Probasco, Special Education Paraprofessional, Kettering Fairmont High School, due to personal reasons, effective August 15 - August 18, 2022 (4 days)
 - d. Liam Thomas McAllaster, Study Hall Monitor, Kettering Fairmont High School, due to personal reasons, effective August 17 - August 19, 2022 (3 days)
 - e. Michelle Helen Baro Roca, In School Study Monitor, Van Buren Middle School, due to personal reasons, effective August 17, 2022 (1 day)
7. Recommendation to approve the following 2022-23 School Year Employees:
- a) Shannon Brook Mileski, Classroom Aide (Cosmetology), Kettering Fairmont High School, 7 hrs/day, Step 1, effective 2022-23 school year
 - b) Nicholas Todd Fantaci, Study Hall Monitor, Kettering Fairmont High School, 7 hrs/day, Step 1, effective 2022-23 school year
 - c) Joshua Caleb Bowling, Bus Mechanic, Transportation Department, 8 hrs/day, Step 1, effective August 22, 2022
 - d) Miranda L. Shroyer, Classroom Aide (Lunch), Kettering Fairmont High School, 2 1/2 hrs/day, Step 1, effective August 18, 2022
 - e) Lillian Rose Foster, Childcare Aide, Kettering Early Childhood Education Center, as needed, Step 1, effective August 18, 2022
 - f) Kayla Ann Riley, Elementary Secretary I, Pay Grade I, 4 hrs/day, Step 1, Kettering Early Childhood Education Center, effective September 12, 2022
 - g) Mikala R. Tingley, Special Education Paraprofessional, John F. Kennedy Elementary School, 7 hrs/day, Step 6, effective August 24, 2022
 - h) Zoe Beth Purdin, Special Education Paraprofessional, Indian Riffle Elementary School, 7 hrs/day, Step 1, effective August 29, 2022
 - i) Jessica D. Hute, Special Education Paraprofessional, Orchard Park Elementary School, 7 hrs/day, Step 1, effective August 29, 2022
 - j) Brett T. Chelgren, Assistant Custodian, Beavertown Elementary School and Greenmont Elementary School, 8 hrs/day, Step 1, effective August 22, 2022
 - k) Liesa Marie Bohache, School Aide, Greenmont Elementary School, 2 1/2 hrs/day, Step 1, effective September 6, 2022

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- l) Khadija Mouhtaine, Classroom Aide (Traditional), J.E. Prass Elementary School, maximum 15 hrs/week, Step 1, effective August 29, 2022
 - m) Tosha Danielle Williams, Food Service Worker I, Kettering Fairmont High School, 3 hrs/day, Step 1, effective September 6, 2022
 - n) Theodore A. Maurer III, School Aide, Oakview Elementary School, 2 1/4 hrs/day, Step 1, effective September 6, 2022
 - o) Ashley Nicole Datz, Food Service Worker I, Kettering Middle School, 3 1/2 hrs/day, Step 1, effective September 12, 2022
 - p) Tonya Michelle Mayer, Child Care Aide, Kettering Early Childhood Education Center, as needed, Step 1, effective September 15, 2022
 - q) Megan Alynn Woodyard, Food Service Worker II, Kettering Fairmont High School, 6 hrs/day, Step 3, effective September 12, 2022
 - r) Kacy Alexandra Paringer, Food Service Worker II, Kettering Fairmont High School, 6 hrs/day, Step 3, effective September 12, 2022
 - s) Tabitha Lee Cox, Food Service Worker I, John F. Kennedy Elementary School, 4 hrs/day, Step 1, effective September 12, 2022
8. Recommendation to approve the adjustment of the following Special Education Paraprofessionals 2022-23 School Year Assignments, Kettering Fairmont High School, from 7 hrs/day to 7 1/2 hrs/day, effective August 18, 2022:
- a) Andrea Renee Ramey
 - b) Miriam Torres Speck
 - c) Adam D. Wilson
 - d) Juanita L. Hedrick
 - e) Tina M. Caserta
 - f) Julie Ann Clark
 - g) Christina Renee Martinez
 - h) Michael Dean Morrissey
 - i) Bonnie R. Curry
 - j) Kyrie Lynn Ross
9. Recommendation to approve the daily average hours for the following Transportation Employees:
- a) Mary J. Hammonds, Bus Driver, Transportation Department, from 4 1/2 hrs/day to 5 1/4 hrs/day, effective August 18, 2022
 - b) Rhonda G. Ludwick, Bus Driver, Transportation Department, from 7 1/2 hrs/day to 7 3/4 hrs/day, effective August 22, 2022
 - c) Teresa K. Harney, Bus Aide, Transportation Department, from 7 1/4 hrs/day to 7 1/2 hrs/day, effective August 22, 2022
 - d) Michelle A. Murray, Bus Driver, Transportation Department, from 6 3/4 hrs/day to 7 hrs/day, effective August 22, 2022
 - e) Dina S. Dean, Bus Driver, Transportation Department, from 5 1/2 hrs/day to 7 hrs/day, effective September 6, 2022
 - f) Mary L. Campbell, Bus Aide, Transportation Department, from 4 1/4 hrs/day to 4 1/2 hrs/day, effective September 6, 2022
 - g) Crystal N. Hamiel, Bus Aide, Transportation Department, from 6 hrs/day to 6 1/4 hrs/day, effective September 6, 2022

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- h) John E. Johnson, Bus Driver, Transportation Department, from 4 1/2 hrs/day to 4 3/4 hrs/day, effective September 6, 2022
 - i) James K. Troutman, Bus Driver, Transportation Department, from 4 3/4 hrs/day to 5 hrs/day, effective September 6, 2022
 - j) Brian L. Walters, Bus Aide, Transportation Department, from 4 hrs/day to 5 1/2 hrs/day, effective September 6, 2022
 - k) Roger Dale Wheeler, Bus Driver, Transportation Department, from 4 1/2 hrs/day to 4 3/4 hrs/day, effective September 6, 2022
 - l) Miranda L. Shroyer, Bus Driver, Transportation Department, from 5 hrs/day to 5 1/4 hrs/day, effective September 12, 2022
10. Recommendation to approve the following Transportation Department daily hours for 2022-23. (Enclosure)
11. Recommendation to approve the adjustment to the July 12, 2022 Board Agenda, Item (IX,O,13) Jenni Daniele Alvarado, from School Aide to Classroom Aide (Lunch), Kettering Fairmont High School, from Step 1 to Step 2, effective 2022-23 school year.
12. Recommendation to approve the adjustment to the August 16, 2022 Board Agenda, Item (IX,B,6,d), Stephanie Ann Clower, Special Education Paraprofessional, Kettering Middle School, from effective date August 15, 2022 to August 22, 2022.
13. Recommendation to approve the 2022-23 Work Schedule for Food & Nutrition Services employees. (Enclosure)
14. Recommendation to approve the following 2022-23 Student Workers:
- a) Gabriel Michael Roush, paid at the current Ohio Federal Minimum Wage Rate, effective May 31, 2022.
 - b) Joseph Charles Green, paid at the current Ohio Federal Minimum Wage Rate, effective June 8, 2022.
15. Recommendation to approve the following 2022-23 Clerical Substitutes:
- a) Craig L. Hollister
 - b) Angela Maria Perez-Walli
 - c) Chelsea Lynne Smith
 - d) Robin Ann Sidhu
 - e) Brandon Lee Arehart
 - f) Ashley Nicole Datz
 - g) Jennifer Marie Wilson
16. Recommendation to approve the following 2022-23 Substitute Paraprofessionals:
- a) Amy Lynn Hanselman
 - b) Theodore A. Maurer III
 - c) Sue E. Sanders
 - d) Gerald Francis Schimer
 - e) Teresa Lynn Tracy
 - f) Angela Maria Perez-Walli
 - g) Craig L. Hollister
 - h) Chelsea Lynne Smith
 - i) Robin Ann Sidhu
 - j) Michael J. Taggart
 - k) Kristina L. Johnson

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- l) Brandon Lee Arehart
- m) Angela Mary Burke
- n) Theodore A. Hale
- o) Ashley Nicole Datz
- p) Jennifer Abigail Wilkerson
- q) Kristina L. Johnson

17. Recommendation to approve the following 2022-23 Food and Nutrition Services Substitutes:

- a) Vickie Lynn Tangeman
- b) Jamie Lynn Cancilla-Reichert
- c) Christy C. Henderson
- d) Kacey Lorine Winhoven
- e) Phyllis Ann Mantia
- f) Ashley Nichole Datz
- g) Carol A. Wise
- h) Ruth Helen Whitt
- i) James Sterling Pearson

18. Recommendation to approve the following 2022-23 Buildings and Grounds Substitutes:

- a) Jennifer Nicole Cahall
- b) Kayla Irene Hisel
- c) Scott Allen Frederick
- d) Scott A. Reynolds

19. Recommendation to approve the following resignations from Substitute Paraprofessionals, Clerical, Food & Nutrition Services and Buildings and Grounds for the 2022-23 School Year:

- a) Mary Jo Fitzpatrick (Sub Paraprofessional)
- b) Madison Renee Bartly (Sub Paraprofessional)
- c) Robert Matthew Belvins (Sub Paraprofessional)
- d) Shaniece Nicole Johnson (Sub Paraprofessional, Sub Clerical)
- e) Lily Elizabeth Knorr (Sub Employee Childcare Aide)
- f) Tosha D. Williams (Sub Food and Nutrition Services)
- g) Lynne M. Gordon (Sub Food and Nutrition Services)
- h) Tabitha Lee Cox (Sub Food and Nutrition Services)
- i) Heather E. Quinlan (Sub Food and Nutrition Services)
- j) Ashley Nicole Datz (Sub Food and Nutrition Services)
- k) Scott Allen Frederick (Sub Buildings and Grounds)
- l) Kristopher N. Heaps (Sub Buildings and Grounds)
- m) Brett T. Chelgren (Sub Buildings and Grounds)

XI. Business Services Agenda

- A. Recommendation to approve an agreement between the City of Kettering Police Department and the Kettering City School District to provide security at the 2022 Homecoming Dance, September 17, 2022. (Enclosure)

XII. Office of the Treasurer Agenda

- A. Recommendation to approve August 2022 Financial Statement. (Enclosure)

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- B. Recommendation to approve a contract with McGohan Brabender for Insurance Brokerage Consulting for a two-year period beginning September 1, 2022. (Enclosure)
- C. Recommendation to approve a Resolution Declaring Official Intent Under U.S. Treasury Regulations With Respect to Reimbursement From the Proceeds of a Lease-Purchase Financing of Temporary Advances Made for Payments Prior to Issuance, and Related Matters. (Enclosure)
- D. Recommendation to approve Fiscal Year 2023 Amended Certificate of Estimated Resources and Fiscal Year 2023 Amended Permanent Appropriations. (Enclosure)
- E. Recommendation to approve a fund to fund transfer of \$2,072.75 from the Internal Services Fund (0142007) to the General Fund (0010000).
- F. Recommendation to accept the following donations:
 - 1. The Dorwood Optimist Club of Kettering to the Fairmont High School Building Fund in the amount of \$1,000.00.
 - 2. The Dorwood Optimist Club of Kettering to Fairmont High School in the amount of \$4,000.00 for Spirit Chain/Kettering Backpack.
 - 3. Victory Christian Church to Southdale Elementary School in the amount of \$100.00 for student/teacher supplies.
 - 4. Corteva Agriscience LLC to Fairmont High School in the amount of \$2,000.00 for the Robb Fogg Agriscience grant.
 - 5. South Community Inc. to Kettering City Schools a \$50.00 Visa gift card for Family Fun Fest.
 - 6. Kettering Fairmont Athletic Boosters to Fairmont Athletics in the amount of \$10,400.00 for video analytics software subscription.
 - 7. William D. Stewart Charitable Fund through The Dayton Foundation to the Fairmont High School Music Department in the amount of \$2,065.16 for the purchase of music instruments.

XIII. Teaching & Learning Agenda

- A. Recommendation to approve a Memorandum of Understanding between Pam Bauser and the Kettering City School District to provide direct instruction and support services on a contracted/purchased services basis as follows for the 2022/2023 school year. (enclosure)
- B. Recommendation to approve a Memorandum of Understanding between Deborah Pence and the Kettering City School District to provide direct instruction and support services on a contracted/purchased services basis as follows for the 2022/2023 school year. (enclosure)
- C. Recommendation to approve a Memorandum of Understanding between Carol Huesman and the Kettering City School District to provide direct instruction and support services on a contracted/purchased services basis as follows for the 2022/2023 school year. (enclosure)
- D. Recommendation to approve an extended field trip to Cardinal Stadium, Louisville, KY for Marching Band, effective October 1, 2022, 8:00 a.m. to 12:00 midnight. (enclosure)